



# Corrections News

*The Alabama Department of Corrections*

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## ACOSEA and ASCA Unite

**Alabama State Correctional Association and Alabama Correctional Officer & Support Employee Association combine to form Alabama Correctional Organization**

**By: Brian Corbett, Public Information / Recruiting**



It's often said, "Two heads are better than one." However, in this case, one employee organization is better than two.

As most employees are aware, the recently formed Alabama Correctional Officer & Support Employee Association has been growing, and stands more than 400 members strong. The Alabama Correctional Association, founded in 1984, has approximately 300 members. Both organizations have similar goals and objectives, with the best interest of all Alabama Department of Corrections employees at heart. And because leaders from both organizations realize, that Corrections as a whole is much greater than the sum of its parts, these two associations have agreed to unite.

ACOSA and ACOSEA are now the Alabama Correctional Organization.

"I am happy to see both organizations combine," said Sgt. Scarlotte Carroll, Vice President ASCA. "I want to see us grow strong and work as one for the betterment of DOC."

Realizing that we can do much more together than we could apart, ACO would like to take this opportunity to invite you to become a member of our organization. As stated, ACO does wish to exist for the betterment of ADOC employees. By participating, individuals should gain value from their actions. And each individual's contribution should provide value to their peers. The organization as a whole will derive benefits from these contributions

and return the fruits of labor back to the individuals within. Without employee participation, ACO will not work. We ask that if you are a member of either existing organization that you remain. Your current membership will simply move to ACO. If you are not a current member, we ask that you consider joining ACO. Membership dues are only \$7.00 per month, and will remain payroll deductible.

"I hope the membership of both organizations will remain and support the new organization because our Department needs it," said Capt. Lloyd Wallace, ACOSEA President. "I hope employees will join ACO and give us one voice. I wish to thank all of those who helped to form ACOSEA, and I hope they will continue to support ACO."

Initial goals for ACO include an increased public awareness for our Department, effective legislative representation, adequate funding, pay increases, a combined ADOC Employee Support Fund, and many more. ACO wants to build a strong and powerful voice in Montgomery, while effectively serving all ADOC employees.

In the short term, ACO must collect nominations, hold elections, formulate by-laws, and begin the legal process of changing our name. In the long term, we must work to seek fulfillment of our goals while building our membership. With more than 3,600 total employees, ACO has the opportunity to be one of the largest employee organizations in state government. Overnight, our membership has effectively doubled. On Tuesday, June 18, we'll begin the process of merging by-laws from the two former associations.

Elections are a current priority. If you are a member of either prior association you

*Continued on Page 2*

## Community Corrections Beefs Up Home-monitoring Systems

By Stephanie Taylor ♦ Staff Writer Tuscaloosa News

TUSCALOOSA | It's become a lot more difficult for people to cheat the system in the Tuscaloosa County Community Corrections alcohol monitoring program.

The agency monitors about 35 people who have been found guilty of charges from driving under the influence to vehicular manslaughter.

Several times each day, the offenders are required to take a breath test that measures the amount of alcohol in their systems.

A new device that the agency began using less than two weeks ago is equipped with a video camera that ensures that the right person is taking the test. It also allows monitors working for the company to see a digital read of the results with the video camera.

If the results indicate that the person has consumed alcohol, case manager Ramona Nelson is alerted within three minutes.

"There is no way anyone can get around an alcohol test now," she said.

Equipment used previously consisted of a device attached to a telephone handset. Company representatives who conducted the tests would verify that the person was the person being monitored by comparing decibel levels and voice patterns.

The person would then breathe into the device attached to the phone that would measure their alcohol level.

"People learned to beat it," said Community Corrections director Dan Boisot.

The biggest benefit of the home alcohol monitoring system, Boisot said, is that the tests are videotaped.

"It puts a true visual on it," he said. "And this makes it a deterrent. When somebody knows they're likely to get caught, they stop and say, 'Hey.'"

Most of the people in the program are also sentenced to house arrest and are only allowed leave home for work and to attend church.

The agency has also begun using a home monitoring unit from the same company to make sure that people do not violate their curfew or leave their homes.

A small transmitter people place in their homes records and reports any entries or exits within a set area by the person wearing an ankle bracelet.

Again, Nelson is notified within three minutes of a violation. A battery powered back up of the transmitter kicks in if an offender tries to unplug it from the telephone or electrical line.

Nelson also has a handheld device she can use while driving by the person's home that will register whether the number assigned to the person's ankle bracelet is present.

The home transmitter also issues voice commands: It directs people to hang up the telephone if it's time for a randomly scheduled alcohol test or to reconnect any removed phone or power lines.

Community Corrections also monitors some people who are confined to their homes and aren't required to take the alcohol tests.

Some have committed robberies or burglaries. Judges sentence them to the program so to ensure that their location is monitored.

One offender in the program was convicted of conspiracy

**ACO** Continued from Page 1

may email nominations for President, Vice President, Secretary and Treasurer to [Brian.Corbett@doc.alabama.gov](mailto:Brian.Corbett@doc.alabama.gov) no later than Friday, June 22. As a point of order, former officers of ASCA are: Annie Latimore, President, Correctional Officer-Staton; Scarlotte Carroll, Vice President, Sergeant-East Thomas; Linda Miller, Treasurer, Transfer Division Director-Central Office; Sandra Hill, Secretary, Community Corrections Assistant- Central Office. ACOSEA officers are: Lloyd Wallace, President, Captain-Limestone; Terry Raybon, Vice President, Sergeant-St. Clair.

Sgt. Raybon encourages participation in the election process. "Just because the name has changed it does not change our goals or objectives," Raybon said. "I am looking forward to changes as a whole for our Department, and moving forward with the help of one organization."

ASCA board member Brenda Marcus echoed those sentiments. "Under one umbrella, with the membership we can obtain, we can do better things for the Department and for the people we are representing," Marcus said. "I look forward to working with the new organization."

Once nominations are received and formulated, a ballot will be retuned to all members on or before June 29th. We ask that you complete your ballot the same day and return it to your payroll clerk. ACO anticipates announcing election results no later than Friday, July 6, 2007. Your cooperation in expediting this nomination and ballot process is appreciated.

Make your vote count for ACO's first election! Remember, a consensus combines many contributions to make once voice. We hope that you are willing to unite with the one correctional organization representing ADOC employees.

Regards,  
Brian Corbett  
Public Information / Recruiting

to commit a murder.

Judges order people to participate in the program for as little as a month to as much as 20 years, Nelson said.

Current participants range from 18 to 72 years old and are required to pay for the monitoring equipment.

It costs \$240 each month for the alcohol and tracking devices, \$6 each day for the tracking device only and \$5 each day for the alcohol monitoring only.

"Several have said that they're happy to be out of jail," Nelson said. "I never hear a gripe or complaint about it."

She said that no one has seriously violated the rules, but a few people have arrived home 10 or 15 minutes past their curfews.

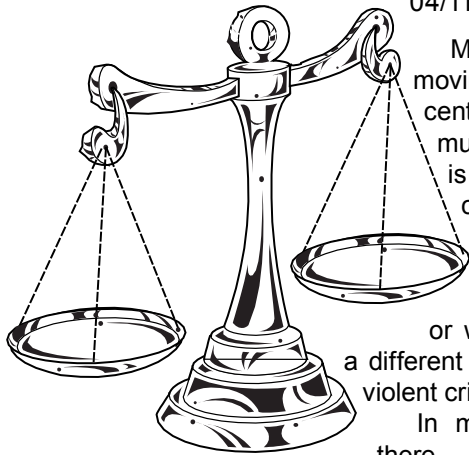
Nelson said most people are willing to comply -- including a man who was being monitored for alcohol use and asked whether it was safe to eat alligator that had been marinated in beer. (It was; his test later showed a 0.0 level.) ♦

Reach Stephanie Taylor at  
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# AT WHAT COST JUSTICE?

By Ronald E. Truss, Magistrate/AAPJ

04/11/2007 Birmingham, Al



Municipal courts are moving into the twenty-first century. As they do, we must ask ourselves, what is the direction of such courts? Will we continue to sentence people to long sentences in difficult economic times, or will we move to develop a different set of solutions for non-violent crimes?

In most cities of any size, there are municipal courts and municipal jails. They are products of the cities. In our society today, these courts and jails are not large but handle the violations of misdemeanors and city ordinances, and are not designed for long periods of incarceration. Yet, we find in many of them that the scope of the sentence is changing.

One can commit several violations leading to a sentence longer than normal because of the sentence associated with each charge. As cities review the sentencing practice of their municipal courts in relation to their municipal jails, we must now address issues like the economic cost of housing defendants when jails are overcrowded; the rising cost associated with incarceration; the lack of adequate personnel; and the budget constraints that have motivated the change in attitude about incarceration.

We strive for justice, but at what price? When a defendant is sentenced to jail there are associated costs for food, medical care, clothing, and treatment for other problems the defendant might experience. These costs are continuing to grow.

At the same time, we have come to recognize, the type of crimes committed are many times not the most violent. This results in unavailable jail space for more serious defendants, which leads to overcrowding and also overburdening personnel and a dilatation that is difficult for a jail to control.

Fewer dollars are being spent on jails and incarceration because of tight budgets, but still we ask law enforcement to be hard on crime and the courts to give adequate sentencing upon conviction. Can we find a balance to satisfy both sides of our society?

If a defendant is given a maximum sentence, the care for that person becomes the city's responsibility. Many researchers have estimated that just to house that defendant can cost more than \$160.00 per day, which is on the low side. If the defendant is given the minimum sentence, however, he returns to society too quick to satisfy the minds of hardliners, the same hardliners who demand cost in modern times.

Let's look at the maximum sentence and assume the

sentenced defendant has been incarcerated for a non-violent misdemeanor crime. Let's also assume that while confined the defendant develops heart problems requiring surgery. These costs become the responsibility of the jail's budget as part of the city. The type of surgery alone could destroy any jail's yearly budget. In fact, caring for a prisoner could use large amounts of a jail's annual funds.

Since the jail is required to take care of any incarcerated defendant, the sentence might be "fair," but the economic drain on the jail is large. The law might demand a fair, unbiased sentence, but this leads to a formula that starts with finding a defendant guilty, includes mandating proper care of that defendant, and then resulting in destroying the jail's budget. What should be the alternative?

The courts must seek ways to enter a fair sentence per incarceration, yet reduce the economic drain on the jail and, indirectly, the city. Thus, alternative sentencing should be developed to hopefully satisfy critics of both courts. Courts are working to develop a balance. But, at the same time, look at the high disproportionate number of poor and homeless in court.

These individuals have little money and many times are living in a shelter. Would incarceration help such a defendant? No, it would add to a pressing problem facing courts everywhere. Thus, courts have not only become the Halls of Justice, but also a place of assistance for alternative care through pre-trial service, probations, community service, work release and other programs to assist the defendant. Will such an approach solve the problem? Only time will tell. Programs such as these will assist many. However, some will not avail themselves or be able to receive the assistance of such programs.

The more jails and society cry about the cost of incarceration and impact of overcrowded jails, the more courts must seek solutions to incarceration. Courts must maintain the balance between sentencing and assisting defendants. As in all cases, we want defendants to return to society and make a sound contribution. Yes, reintegration of a defendant as a working and earning part of society can cut some of the cost.

Courts have been caught in the middle. Though they are not money generating as the Third Branch of government, the court system has been placed in a precarious position of creating a balance between economics and incarceration. Courts realize nothing will change unless the guidelines of the debate change about solving crime, and seriously examining the economic impacts of punishment versus incarceration. As long as parts of society, city governments, and other task forces focus on long sentences, regardless of the type of crime, we will continue to see jails fill many times with those committing minor offenses.

At a time when crime is continually rising in all communities, the idea of finding alternatives to incarceration for some offenders will be a hard sell. However, we have an opportunity to prevent incarceration from becoming something that leads to jails filled with numerous non violent defendants. We can turn courts into a service that reserves jails for those committing violent crimes, and at the same time helps cut the economic cost of incarceration. ♦

*Ronald E. Truss is a Magistrate for the city of Birmingham in Alabama.*

## 4th Annual ADOC Employee Support Fund Golf Tournament

October 2nd, 2007 • Tee time @ 9 a.m. • Lagoon Park Golf Course  
2855 Lagoon Park Drive • Montgomery, Alabama 36109

The 4<sup>th</sup> Annual Alabama Department of Corrections Employee Support Fund Golf Tournament is fast approaching, Tuesday, October 2<sup>nd</sup> at Lagoon Park.

All tournament proceeds will benefit the ADOC Employee Support Fund. This fund originated in 2004 just after the devastating effects of Hurricane Ivan. Since then, we have given more than \$38,800 back to our employees in need. During 2005 and 2006 our Employee Support Fund continued to assist after hurricanes Rita and Katrina, along with other catastrophic storm related emergencies, fires, accidents and injuries. As our benevolence evolves, we plan to develop and implement college scholarships for deserving students of ADOC employees.

In addition to many great prizes this year we are announcing the Commissioner's Cup! If you feel your facility or division has got game... bring it on! Your Cup challenge team must be comprised of ADOC employees, present or retired. The ADOC team with the lowest score will retain the Commissioner's Cup for one year, and must defend their title in 2008. Of course, bragging rights last for 365 days too! Each member of the winning ADOC team will receive certificates and a special gift. Please indicate on your registration form that all team members are ADOC employees.

2007 Prizes are better than ever, including your chance to win a new car! Or \$10,000! The prize list includes: Nike SQ Lucky 13, Cleveland Launcher, Titleist fairway wood, Adams 3-wedge set, golf bags, Tide and Tiger gift baskets, with various other clubs and putters, and a very special GRAND PRIZE. We look forward to having you join us for a round of golf on October 2nd, while contributing to a very worth cause. The field is limited to the first 144 golfers, so please register early. Registration deadline is Friday, Sept. 21st. Don't miss this awesome ADOC annual event!! ♦

## 4th Annual ADOC Employee Support Fund Golf Tournament

October 2nd, 2007 Tee time @ 9 a.m. • Lagoon Park Golf Course  
2855 Lagoon Park Drive • Montgomery, Alabama 36109

Sponsor: \_\_\_\_\_

Contact name: \_\_\_\_\_

Address/ phone: \_\_\_\_\_

Team members: \_\_\_\_\_

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2
3
4

INCOMPLETE TEAMS WILL BE ASSIGNED INDIVIDUAL GOLFERS AS NECESSARY. FORMAT IS FOUR PERSON SCRAMBLE.

Gold = \$500 Silver = \$250 Bronze = \$150 Individual = \$65

Please include sponsor donation or individual entrance fee with check made payable to ADOC EMPLOYEE SUPPORT FUND.

THIS FORM MUST BE RECEIVED BY FRIDAY, SEPT. 21, 2007.

BRIAN CORBETT  
ADOC PUBLIC INFORMATION  
301 SOUTH RIPLEY ST  
MONTGOMERY, AL 36104  
Fax: 334 353 3967  
Brian.Corbett@doc.alabama.gov

Prizes include: Nike SQ Lucky 13, Cleveland Launcher, Adams 3-wedge sets, fairway woods, golf bags, Tide & Tiger gift baskets, putters, balls, and much, much more!



## Commissioner Allen Announces New Re-Entry Program

MONTGOMERY- Alabama Department of Corrections Commissioner Richard Allen today announced a new reentry program designed to help inmates adjust to life outside of prison, and thereby reduce the overall recidivism rate. The new transition program is based on one currently in place for persons living with HIV/AIDS within ADOC, and will be supervised by Elana M. Parker, an employee with the Alabama Department of Public Health, on loan to ADOC for a period of two years. Ms. Parker will design and implement the program as Reentry Coordinator and Public Health Liaison.

Discharge planning is vital to an inmate's successful return to society. Currently, ADOC has more than 28,000 prisoners on its rolls. It is estimated that more than 95% of those presently incarcerated will eventually leave prison, returning to our neighborhoods and communities while bringing with them a multitude of challenges in addition to their criminal record, including relatively poor health, a history of substance abuse problems, and often a lack of job skills.

Studies have shown that the first year after release is critical and that without a sound reentry plan, and support from the home community, many inmates will return to prison within 12 months after release. Recidivism rates are lower for those who transition back into society with reentry services.

ADOC's Reentry Program will be designed to help inmates find the information and necessary resources to get back on their feet, assisting with task such as: obtaining a birth certificate, Social Security card, driver's license and a GED Certificate. All persons leaving prison need at a minimum, a place to live, employment, and contacts with programs on the outside to help them stay drug free and out of trouble. Many times, parents must learn new skills to effectively bond with their children or other family members.

Ms. Parker's previous work for ADOC includes coordinating the Alabama Prison Initiative for HIV positive inmates at Tutwiler, Limestone, and Kilby Correctional Facilities. The API incorporates primary and secondary preventive health education, discharge planning, and transitional services for HIV positive offenders who are reentering society. During the last several years, program services have expanded to the drug treatment and pre-release programs at Easterling, Donaldson, Montgomery Pre Release, Birmingham Community Based Facility, and St. Clair Prison. Ms. Parker has previously identified multiple social service and community based organizations statewide that are available and willing to assist with reentry efforts.

"I am very happy to be continuing my work with the DOC family," Ms. Parker said. "I am looking forward to developing a state wide Reentry Program with transitional services which will be mutually beneficial for inmates and their home

communities."

Ms. Parker is a graduate of the University of Montevallo with a Bachelor Degree in Marketing and a Masters of Education Degree in Community Agency Counseling; she is also certified as a Masters Level Addiction Professional with the Alabama Alcohol and Drug Abuse Association, as well as a member of the American Correctional Association and the Alabama Counseling Association. Ms. Parker obtained a second Bachelor Degree in Counseling Education from Samford University, also completing a graduate school internship at St. Clair Correctional Facility in the Therapeutic Community program.

As ADOC's Re-Entry Coordinator / Public Health Liaison, Ms. Parker's duties will include:

- 1 Development of a statewide comprehensive discharge planning/reentry model
- 2 Create within the developed system a holistic approach to discharge planning/reentry to better support and assist inmates during pre-release
- 3 Develop Departmental discharge planning/reentry documents to compliment the proposed model
- 4 Develop process and outcome monitoring tools to evaluate the discharge planning/re-entry model
- 5 Serve as liaison between ADOC and ADPH, Bureau of Professional and Supportive Services to include: Public Health Nursing for home health and community care, Social Work services, Women's Health, Minority Health, Primary Care and Rural Health, health and vital statistics

"I am very excited to announce the addition of Elana Parker to the DOC staff," said Commissioner Richard Allen. "We feel that her prior experience with corrections and expertise in the area of transitional services will greatly benefit this Department, and most importantly, benefit inmates as they reenter society. We are very appreciative of Dr. Don Williamson and the Department of Public Health for agreeing to assign Ms. Parker to DOC."

Ms. Parker's previous work history includes the Aletheia House Drug Treatment Program in Birmingham as a Therapist providing individual, group, and family therapy to newly released offenders and substance abuse clients. She also served in the capacity of Director of Housing and Outreach where she coordinated transitional and permanent housing, drug treatment, and social services for newly released offenders. Parker was a published presenter at the XIII Annual International AIDS Conference in Durban, South Africa in 2000. Abstract Title: "The Importance of Individual and Group Therapy for HIV positive substance abusers, homeless and mentally ill persons". ♦

# ADOC Improves HIV Re-Entry Plans

By Adisa Griffin, Prison Initiative Manager

*The Alabama Dept. of Corrections and Alabama Dept. of Public Health – HIV/AIDS Division join together to host National Prison Network Re-Entry / Discharge Planning Summit in Montgomery*

Date: April 10, 2007

In February, I traveled from Washington, DC to Montgomery, Alabama for the National Partnership Network (NPN) Alabama Discharge Planning Summit to meet with more than 60 key state health and corrections officials and community-based groups who make up the fabric of support for HIV-positive inmates in the state. Alabama was the fourteenth of fifteen statewide NPN Summits hosted by NMAC in three years to improve reentry planning and access to care for HIV positive inmates.

As someone who has worked with many of those state networks, I was struck by the unique level of passion and commitment that I found in Alabama. This passion was exemplified by the nearly 100 registrations submitted by Alabamians expressing their desire to attend the summit. Unfortunately, only 60 stakeholders could be accommodated due to space limitations. Attendance at a typical statewide NPN ranges from 20-35 participants.

Elana Parker, then Director of the Program Collaboration and Special Projects Branch of the HIV/AIDS Division Alabama Department of Public Health, deserves much of the credit for the stellar turn-out and enthusiastic response to the NPN Summit. During my whirlwind outreach trip to Alabama in January, she was able to introduce me to an extraordinary range of people, including Warden Billy Mitchem and Deputy Warden Patricia Hood at the two HIV designated prisons, Limestone Correctional Facility and Tutwiler Prison for Women, and the Associate Commissioner of Health Services, Ruth Naglich.

Ms. Parker with assistance from Gregory Underwood, Executive Director of Urban Proactive Education and

Prevention Project (UPEP), whisked me around 500 miles of Alabama in just two days - from Birmingham to Montgomery to Huntsville.

Along the way, I watched a graduation ceremony for prisoners in the Many Men Many Voices Program, where African American inmates at Limestone grappled with issues of social stigma and male sexuality in prison. I also sat in on a workshop facilitated by Mr. Underwood on positive living for women at Tutwiler. In between prison stops I visited Aletheia House, a community based substance abuse and treatment center in Birmingham that helps recently-released HIV-positive inmates with employment, temporary housing, counseling and connections to crucial health care.

The trip energized me and made me even more committed to helping stake-holders in Alabama improve their discharge planning for HIV-positive inmates.

I returned to Alabama a few weeks later with consultant Kendall Moore and NMAC's Technical Assistance, Training and Treatment Director, Kim Johnson to attend the Alabama Department of Public Health's (ADPH) Public Health and Corrections Forum. Convened on February 21st – one day prior to the Alabama NPN Discharge Planning Summit – this event provided an opportunity for my colleagues and me to meet many more of Alabama's dedicated health, corrections and community based stakeholders working on public health and corrections issues.

The Alabama NPN Discharge Planning Summit on the following day proved to be a great forum to discuss the strengths and weakness of reentry planning from a variety of perspectives. Kendall Moore's interactive and insightful facilitation brought many key issues to the surface for exploration. As is the case in states across the country, reentry planning and post release care for HIV positive inmates in Alabama is a complex and resource intensive process. Stigma, housing shortages, recidivism, and even securing state issued



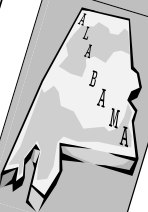
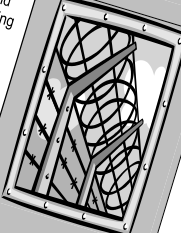
(CDC), seeks to increase access to, and use of, HIV prevention and care resources for people living with HIV due to a history of incarceration.

To accomplish this goal, the program fosters and supports statewide collaborations among stakeholders from corrections, health departments and community and faith-based organizations. NMAC supports these networks with comprehensive, consumer driven capacity building assistance and resources. Ultimately, the Prison Program promotes healthier communities by building effective relationships with stakeholders while assisting their efforts to create a seamless continuum of care for HIV positive and/or recently released inmates. ♦

**Alabama Prison Initiative**  
2006 HIV/AIDS Prison Summary Report

Submitted by:  
Elana M. Parker, M.Ed., M.L.A.P. – Re-Entry Coordinator/Public Health Liaison  
Jane Cheeks, MPH, RD – State AIDS Director – ADPH

The Alabama Prison Initiative provides primary and secondary prevention education and discharge planning services to various institutions throughout the State. Secondary prevention services are offered to HIV-positive inmates at Limestone, Tutwiler and Kilby Prisons. Inmates transitioning from these facilities receive information on life enrichment topics to assist with a positive transition back into the community. Volunteer instructors from area AIDS service organizations and community based organizations throughout the state provide educational information and community resource referrals.

<b>Primary Education and Secondary Education Topics</b>	<ul style="list-style-type: none"> <li>➤ Secondary HIV Transmission</li> <li>➤ Living Healthy With the Virus</li> <li>➤ Nutrition and Dieting</li> <li>➤ Medication Adherence</li> <li>➤ Vaccine Education and Compliance</li> <li>➤ Co-Infection and Re Infection</li> <li>➤ Hepatitis A, B and C</li> <li>➤ Harm Reduction and Assessing Personal Risks</li> <li>➤ Sexually Transmitted Diseases</li> <li>➤ MRSA (Staph Infections)</li> <li>➤ Behavior Modification</li> <li>➤ Tuberculosis</li> <li>➤ Safer Sex Techniques</li> <li>➤ HIV Support Groups</li> </ul>
<b>Nontraditional Special Education Topics</b>	<ul style="list-style-type: none"> <li>➤ Spiritual Health and Wellness</li> <li>➤ HIV, Domestic Violence and Women</li> <li>➤ Human Sexuality</li> <li>➤ Life Skills and Enrichment</li> <li>➤ Social Security Entitlement Programs</li> <li>➤ Substance Abuse and Relapse Prevention</li> <li>➤ Peer Mentoring: Community, Family, Job and Recovery</li> <li>➤ Parenting and Family Unification Skills</li> <li>➤ Self Assessment and Evaluation</li> <li>➤ Anger/ Stress Management and Conflict Resolution Skills</li> <li>➤ Sexual Addiction and Gender Identity</li> <li>➤ Montgomery AIDS Outreach (Montgomery)</li> <li>➤ Jefferson County AIDS in Minorities (B'ham)</li> <li>➤ Health Services Center (Anniston)</li> </ul>
<b>Collaborative Partnerships (Agencies providing monthly and quarterly outreach services)</b>	

Continued from Page 6

identification for recently released inmates are major barriers that were addressed.

But, the resolve, passion and ingenuity of those in attendance were obvious. Alabama has faced some major challenges in the recent past related to the state's practice of segregating HIV positive inmates, and the quality of care provided to this population. By all accounts, major progress has been achieved by the Alabama Department of Corrections toward improving care for inmates at Tutwiler and Limestone. With continued cooperation, collaboration and technical assistance from NMAC, Alabama will undoubtedly keep making tremendous strides.

NMAC's Prison Initiative, in cooperation with the Centers for Disease Control and Prevention

<b>Discharge Planning/Transitional Services, Community Referrals</b>	<ul style="list-style-type: none"> <li>➤ Warriors of the Word Community Outreach Program (B'ham)</li> <li>➤ AIDS Action Coalition of Huntsville</li> <li>➤ Selma AIR (Selma)</li> <li>➤ Missing Link (Mobile)</li> <li>➤ Homeward Bound (Phenix City)</li> <li>➤ Franklin Primary Health Center (Mobile)</li> <li>➤ South Alabama Cares (Mobile)</li> <li>➤ Aletheia House (B'ham)</li> <li>➤ H.O.P.E. Project (B'ham)</li> <li>➤ Birmingham AIDS Outreach (B'ham)</li> <li>➤ Aid to Inmate Mother's (Montgomery)</li> <li>➤ Whitley Health Services (Tuscaloosa)</li> <li>➤ Cole Evangelistic Ministries (Tuscaloosa)</li> <li>➤ Birmingham AIDS Outreach (B'ham)</li> </ul>
<b>Peer Mentoring and Advocacy Services</b>	<ul style="list-style-type: none"> <li>➤ Linkages and Referrals are provided for the following services:               <ol style="list-style-type: none"> <li>a. Medical and dental care</li> <li>b. 30 day supply of HIV medications at time of discharge</li> <li>c. Short Term / Emergency Housing and Shelter</li> <li>d. Food, Clothing and Transportation Assistance</li> <li>e. Substance Abuse Inpatient and Outpatient Treatment</li> <li>f. AA/NA/SA/GA Support Groups</li> <li>g. Mental Health Services</li> <li>h. Case Management Services</li> <li>i. Brother to Brother Support Group</li> <li>j. Emotional Support and health education promotional materials</li> </ol> </li> <li>➤ Crisis Intervention</li> <li>➤ Buddy and Companion Services</li> <li>➤ Client Advocacy</li> </ul>
<b>Activities Occurring at Other DOC Institutions (HIV/AIDS Division Field Staff including Area HIV Coordinators, Peer Mentors and AIDS Service Organizations provide education and outreach services to these facilities)</b>	<ul style="list-style-type: none"> <li>➤ Easterling Prison for Men (Clio)</li> <li>➤ Draper, Station, Elmore County Prison (Wetumpka)</li> <li>➤ Bibb County Prison (Clayton)</li> <li>➤ St. Clair Prison (Brent)</li> <li>➤ Donaldson Prison (Springville)</li> <li>➤ Montgomery Pre Release Center (Bessemer)</li> <li>➤ Kilby Prison (Montgomery)</li> <li>➤ Bullock County Prison (Montgomery)</li> <li>➤ Birmingham Community Center (Union Springs)</li> <li>➤ Statewide Youth Detention Facility (B'ham)</li> <li>➤ SISTA Interventions with HIV+ and High Risk Negative MSM's (Jefferson County AIM)</li> <li>➤ PREA Training (B'ham, Montgomery and Tuscaloosa) = 71 people trained</li> <li>➤ Bridging the Gap Between Public Health and Corrections" – Dallas, Texas</li> <li>➤ Pfizer – Southern HIV/AIDS Prevention Initiative – "Sharing Best Practices in Corrections" – San Antonio, Texas</li> <li>➤ Pfizer Pharmaceuticals – 2006 Funding for Prison Education</li> <li>➤ Tutwiler Women's Health and Resource Newsletter</li> </ul>
<b>Program Accomplishments for 2006</b>	

The Alabama Prison Initiative is a Special Project of the Alabama Department of Public Health  
For more information, please contact Elana M. Parker, ReEntry Coordinator/Public Health Liaison  
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# West Virginia: Writing The Riot Playbook

By Ann Coppola, Internet Reporter

Article: ADOC CERT participated in this event in Moundsville, West Virginia



Mock Riot march through Moundsville

The eleventh annual Mock Prison Riot at the former West Virginia Penitentiary in Moundsville, West Virginia wrapped up last week with re-

cord-breaking attendance, groundbreaking technology demonstrations, and even a parade. So what are the masterminds behind the event doing to celebrate? They're planning for next year.

The riot, which drew an estimated 1,700 participants this year, offered three non-stop days of free training scenarios, workshops and certification classes for teams from corrections departments and other law enforcement agencies. In addition, vendors from around the world came to showcase new law enforcement technology.

"This is a huge undertaking," says Steve Morrison, director of the Office of Law Enforcement Technology Commercialization (OLETC), which, along with the National Institute of Justice (NIJ), and the National Corrections and Law Enforcement Training and Technology Center (NCLETTTC), sponsors the riot.

"We plan year-round. As soon as it's over, we start thinking ahead for next year. We've had to develop a 'mock riot playbook' so that if today a bomb dropped on West Virginia Penitentiary, some-



Bombot shooting a PepperBall gun.

one could start it all up somewhere else. It's a lot of work."

A peak into this year's playbook would reveal an estimated \$300,000 budget, financed by NIJ, and 71 different training scenarios for 41 registered tactical teams, up from 56 scenarios and 30 teams last year. The teams request the scenarios and OLETC turns them into unpredictable chaos.

"We allow teams to tell us where their deficiencies are," explains Morrison. "We let them write a scenario, and then we change it around

so they don't know what's coming. Choreographed training won't help a team learn what doesn't work, so we change it to make it real time, real life, and on-the-spot decision making."

Collaboration between teams and organizers helps OLETC create a mock riot that is relevant to and current with officers' concerns.

"After the shootings at Virginia Tech, we've actually had a huge increase in requests for active shooter training," Morrison says. "One year we had a team that wanted to know the best way to handle a pregnant inmate dur-



Tactical team member using PepperBall in a riot situation.

ing a crisis. We had a female dressed as a pregnant inmate and the team learned how to handle the situation without injuring the baby or the inmate."

Training scenarios also give COs and other tactical team members the opportunity to use and evaluate new technology.

"One of our newest technologies is the 'Shock-nife,'" says Morrison. "It provides an electrical current through the blade of a plastic knife. When you pull it across the skin, it feels like a cut, but leaves no wounds. It's utilized as a training device in realistic knife fight-



Rioting inmate complies for tactical team





Using New Technology

ing in close-quarters battle.”

Morrison adds, “For our night vision course the teams will utilize our ‘dungeon’ down in the basement of the penitentiary in order to use no-light technologies in combat.”

The night vision course is one of 31 topics addressed by the 78 workshop sessions at this year’s riot. Other topics include deciphering encrypted gang writing, flying armed on a commercial flight with an inmate, and basic rappelling skills.

“We’re always trying to make sure it doesn’t get monotonous,” Morrison says. “We can’t do the same thing every year, and we’re constantly looking to change things up.”

As a result of that philosophy, this year’s riot offered a number of “first-ers.”

“This will be the first year with an evening scenario,” he explains. “We’ve never had a nighttime scenario before. Also, Canada is now scheduled to be the first ever international team to participate in a scenario.”

In addition to representatives from Canada, this year’s riot drew 443 different law enforcement agencies representing 39 states and seven foreign countries, among which were first time participants Singapore, Brazil and Norway.

The first official Mock Prison Riot Command March was another premier feature. The teams dressed in full tactical gear and marched with their state flags from the prison into Moundsville passing three schools and 600 cheering schoolchildren.

The officers voted for this parade,” says Morrison.

“They wanted the community to see them in their gear, representing their states. It’s nice to have the kids and civilians see it all.”

Working



Aerial View of March

with the surrounding community is an integral part of the event too.

“This takes partnerships from everybody. We have people assist us in the medical community, and volunteer fire department helps as well. We have criminal justice students from local colleges that volunteer to be inmates.”

Inmates are traditionally played by Wheeling Jesuit University lacrosse players.

“They’re very good at taunting those officers,” says Morrison. “They don’t talk very nicely to them.”

For all of the casting and scheduling the mock riot requires, sometimes even the choreographers don’t know what’s coming.

“Last year they kept talking about a secret scenario, which

actually turned out to be taking me hostage,” Morrison recalls.

“They took me down to where they

already had started a riot in the south yard. The riot team was there with attack dogs on and everything.”

Morrison says the goal is keep scenarios unpredictable but he underscores the importance of safety.

“It takes a lot of coordination to run all of our scenarios, and our primary goal is officer safety,” he says. “We’ve stopped using fully loaded flash-bangs, which is a diversionary device used to enter a room. They were causing debris to sometimes fly up and injure participants. We don’t allow any impact weapons to hit and hurt people either.”

In fact, OLETC does not allow any live ammunition onto the grounds of the penitentiary during the mock riot. Keeping everybody safe while providing vital training that simulates real life scenarios is probably the riot’s most successful strategy in the playbook that is filled with ideas to keep teams coming back for more. And as satisfied as he is about this year’s winner, Morrison still itches for another riot.

“We’ve shattered all of our world records this year,” Morrison reflects. “But I’m already thinking about what’s next.” ♦



Photos of ADOC CERT team members



## LOCKUP Is Back At Holman Correctional Facility.

By: Brian Corbett, Public Information / Recruiting



Produced for MSNBC TV by 44 Blue Productions, LOCKUP producer Susan Carney and staff returned to Holman CF to begin filming on Friday, May 4th. MSNBC is a cable network reaching approximately 84-million homes, specializing in news and documentaries. The network first aired a one hour episode of LOCKUP from Holman in the fall of 2006. Immediately following the initial episode I received numerous emails regarding the show. Most were positive, some threw stones. Interestingly, I received several request, one from Hawaii, seeking contact with inmate Robert Tedder in hopes of purchasing a homemade guitar which Teddar makes from hobby-craft boat kits.

Like many TV reality shows, those regarding prisons have become increasingly popular. The reasons why vary. For starters, prisons are typically closed to the public. Shows such as LOCKUP allow viewers to peek inside the barbed-wire fence and to see an element of the criminal justice system which they have never seen before. Save maybe inaccurate Hollywood portrayals. The following comments are from two anonymous viewers, yet perhaps these comments explain the curiosity shown by thousands regarding prison programs.

"For some reason if I happen to pass MSNBC when this show is on, I just have to stop and watch it. I can't explain the weird attraction it has for me. Maybe it's that I go through so many emotions while watching it. At some points I can feel bad for some of the prisoners, especially the old guys who have been there for decades, but then I remember that many of the guys they show (and most of the episodes seem to focus on the prisons that have men) have done horrible things and I

think they deserve it, then I gain respect for the Corrections Officers who put up with so much crap (sometimes literally), then they show a guy who has come to grips with what he did years ago and tries to help out other inmates and I wonder why a seemingly rehabilitated guy like him stays in, while other guys they talk about have gotten out and re-offended and just ended up back in, etc. etc." – Zoned Out.

"I have continuing respect for the prison employees and the very difficult job they do. Very interesting to hear how they walk a fine line between showing a murderer "respect as a human being" and not treating them as scum. Any negative action can reflect on other employees somewhere down the line and an injured or killed employee can be the end result of a careless remark or behavior." – Wyndham, couch potato.

During a three month period this spring and summer the 44 Blue production crew will work a total of 42 days at Holman, wrapping shooting on Saturday, July 14th. When editing is finalized, MSNBC will air 6 one hour episodes of LOCKUP filmed at Holman. Alabama and California are the first two states in the county to allow such unprecedented access and time filming inside a prison.

ADOC wishes to thank all staff participating in this project. We expect the various plots to be driven by the personal story of correctional officers, staff and inmates -- in an effort to capture what it is truly like to work and live each day inside Holman Correctional Facility. ADOC hopes the value of this project will come in the form of public awareness for our agency. The in-depth series will have the opportunity to more clearly demonstrate the very difficult environment in which our staff work, along with the dedication, discipline and

determination it takes to maintain public safety as charged. Safely operating a correctional facility is not an easy task, especially when one considers Alabama's lack of support, adequate funding and severe overcrowding. An increased public awareness should compliment our efforts.

The Lockup docu-series will tentatively be called "extended-stay" and for good reason: This is the first ever TV series to spend this amount of time filming in a prison (a month and a half when added up). The series is looking to reach the next level of Lockup by pursuing a more in-depth version – generating stories behind the walls with a beginning, middle and end. This includes shooting objectives ultimately evolving into episode themes, featuring aspects of prison life such as re-entry, pre-release program, classification, admin seg, the mailroom, long distance dads, restorative justice/honor dorm, CERT, new officers, inmates from the original Lockup show and new ones currently to name just a few. We'll notify of air dates later in the fall of 07.

44 Blue staff working at Holman includes:

**Field Producer**

██████████

**Segment Producer**

████████████████████

**Camera Operator**

██████████

**Camera Operator**

██████████

**Audio Engineer**

██████████

**Production Assistant**

██████████



## Film Aims To Keep Youths In School

By Kenneth Mullinax 5-16-07

Montgomery Advertiser

<http://www.inside-outmovie.com/preview.html>

Today, Montgomery public school principals will preview "Inside Out," a documentary to convince children to stay in school. It's a documentary Alabama native Shelley Stewart was inspired to make by his own tragedy and the desire to help school children avoid tragedies of their own.

Stewart was 5 years old in 1939 when his father, Huell Stewart, murdered his mother. His father took an axe and hit his mother, Mattie, so hard with it that it knocked her out of the window of their home, killing her.

Both parents were illiterate. Stewart, who believed that helped cause the tragedy, created a non-profit organization named after his mother that is dedicated to lowering U.S. high school dropout rates.

It is the Mattie Stewart Foundation that made the documentary "Inside Out." It features Alabama prison inmates promoting education as the main way for youth to avoid a life behind bars.

John Dilworth, superintendent of the Montgomery public school system, saw the movie a few weeks ago at a special screening and was so impressed with its message that he requested it be shown to all 58 principals, said Tom Salter, Montgomery school system spokesman.

"We can tell students all day to study hard, make choices and set goals, but seeing the consequences of the bad choices of dropping out of school told in such a compelling way is a very effective way to help us curtail the dropout rate of our students," Salter said.

The documentary presents stories of inmates in Wetumpka's Tutwiler Prison and Atmore's Holman Prison. They give personal testimony of how they believe a lack of education contributed to the bad choices that landed them in prison.

"What we are hearing these inmates say is that they want to keep young people out of prison," Stewart said. "We want to tap into this growing desire of a sizeable portion of the prison population to communicate that education and graduation from high school is a major way to avoid a life wasted behind bars."

Stewart said that each of the inmates in the documentary is either serving life or a sentence of life without parole.

Salter said the Montgomery public school system is showcasing the film today so each principal can decide if they want to use a shortened 32-minute version of the film and its teacher's guide at the beginning of next year's school season.

"We aren't saying yet that we will require its showing, but we believe most of Montgomery's school principals will want to show it to their students," Salter said.

He said the school system's teaching and learning

department would review it, consult with Dilworth, and send it out to the schools.

A local non-profit group that supports local school students succeeding academically through tutoring and mentoring programs feels that the documentary puts forth a sensitive, yet strong message.

"This film helps love the kids straight on the virtues of staying in school and graduating, not scaring them straight as so many other prison-produced films of the past have done," said Hannah Williams, director of Montgomery's Partners in Education.

She feels that every single inmate story told on the 52-minute video is beautiful and told out of a desire to help young people before they drop-out and end up in prison.

Alabama prison officials don't know of a study that directly correlates a lack of education with a chance of being sentenced to prison, but Alabama Department Of Corrections spokesman Brian Corbett noted that 60 percent of Alabama's inmate population is made up of high school dropouts.

"While the message of staying in school to avoid a life of incarceration is not a new message, it is one that deserves to be continuously reinforced, and this documentary does it well," Corbett said.

Stewart said his documentary, which was filmed in August of 2006, will rapidly be made available to all the state's schools, churches, youth clubs and community groups and eventually be distributed nationwide.

He said that the film evokes a range of emotions to all those who have seen it so far.

"Our documentary will both break your heart and give you hope," Stewart said. ♦

## ADOC ANNUAL REPORT 2006 PUBLISHED.

The ADOC FY 2006 Annual Report is available for viewing or download from the DOC Research Public Folder. It will also be available via the DOC Intranet and the DOC Public Website on the Internet.

The format and content of this edition has changed significantly from previous editions of the Annual Report.

Our expectations are for the reader to use the report as a source of general departmental information, a summary of the important events for FY 2006, and a presentation of relevant statistical and fiscal data with associated analysis.

We welcome your comments or suggestions regarding the format and content of the current, as well as future editions of the Annual Report.

Please contact me if you have questions or need assistance in locating this report.

Carl B. Viars Jr.

Administrative Analyst II

Research and Planning Division

Alabama Department of Corrections



## A FEW INTERESTING OBSERVATIONS DURING 40 YEARS OF SERVICE WITH ADOC.

**By Forrest Johnson • Date of permanent employment, 10/16/1967  
6 months temporary for a total service date of 4/16/1967**

I have worked for 17 Commissioners over the past 40 years.

I have been fortunate to promote from a Tabulating Equipment Operator to my present position as a Computer Operations Manager, which consisted of seven different classifications during my 40 plus years.

My tenure started by using an IBM accounting machine as well as other accessories either attached or stand alone machines. This was the industry Computer at that time. We had a total of 5 employees; 1 supervisor, 1 operator, 3 data entry operators.

All information was keyed in this division to include accounting, personnel, property, inmate records, but with the change, information was entered at the institutions, which was wonderful.

A card system was the normal at that time and was converted about 1981 when Corrections went to a new computer system (system 80 - no cards). Believe me; I was lost because I didn't have the card system, which I was very happy with. Changes came and terminals were put in the institutions to make it easier for processing of information.

Industry changed for all computer divisions. Upgrades were made; new systems were installed, which brought in the personal computers to replace the old terminals.

Department of Corrections was changed from a (Board) to a (Department) under Fob James' administration and the Commissioner was appointed to serve at the pleasure of the Governor. I believe Frank Johnson was the Federal judge who ordered this change at the request of the governor.

The highway camps were under the highway department in 1967. They started to close them and Corrections took over the camps and changed the name to work release centers.

My tenure started in an old two-story building at 704 Washington Street, which was the location of the Central Office at 101 S. Union Street. The Central Office moved to the old Kilby prison for 1 year and moved back to the new office in November 1968. We moved to the old highway department (Alabama State House) in 1986, to the Gordon Persons Building in 1989 and to the present location at the Criminal Justice System in 2004 (Old St. Margaret's Hospital).

There have been some ups and downs over the



*Forrest Johnson Receives his pin for 40 years service with ADOC.*

last 40 years. One event had the state broke and the Legislature didn't pass the budget and state employees could not get paid. Gov. George Wallace intervened, got some banks to put out promissory notes to state employees and any bank in the state could honor them, but we would be responsible if the state would not honor these notes. (They did).

I remember the riot at St. Clair Correctional Facility. It was thought that all the records had been destroyed and could not be restored. Jake Jacobs and I worked all night to get new records created, printed and sent to St. Clair early the next day.

Chain gangs along state highways caused quite a controversy. The administration at the time also caused a lot of turmoil to include strife within the computer division. We lost about 15 people for various reasons, which only left 5 people to continue operations. This was a hard time on the remaining personnel, but by the grace of God, we survived, and 4 of the 5 are still here. It was thought our computer system was going down the drain and would be out sourced, but it didn't happen. It was scary back then, but hey, I had 25 years then!

Over the last few years, a lot of change has been made with new P/C's being installed (everybody wants one). It will be interesting to see what will be taking place in the next 5 years. I'll be retired before then and will be enjoying retired life with my beautiful wife.

I have just completed 5 years in the Drop program on May 31st, 2007. It is a great feeling knowing I can retire any time I choose.

## CORRECTIONAL OFFICERS HALBROOKS, STOVER RECEIVE NATIONAL RECOGNITION

(Updated: Thursday, May 24, 2007 9:07 AM CDT)

Clif Knight, Hartselle Enquirer

Two Morgan Countians were honored nationally May 12 for their help in rescuing an elderly couple from their burning home.

Darwin Halbrooks of Hartselle and Richard Stover of Trinity, both veteran employees of the Alabama Department of Corrections, received honorable mention TOP COPS Awards from the National Association of Police Organizations (NAPO). The presentations were made at the Warner Theatre in Washington D.C.

An independent committee appointed by the NAPO selected Halbrooks and Stover to represent Alabama. They were nominated by Richard Allen, Alabama Department of Corrections commissioner. The committee also chose a nominee from the other 49 states, U.S. Territories and the District of Columbia. The top ten were recognized as TOP COPS while the other nominees received honorable mention recognition.

The 14th annual event helped kick off "National Police Week."

Halbrooks and Stover were singled out for the quick action they took after spotting a house fire on Nick Davis Road April 21, 2006. They were on their way to work at Limestone Correctional Institute at the time.

The two officers reported the fire, alerted the occupants, Mr. and Mrs. Donald Pressnell, and assisted her and the family dog in getting out. They also helped remove two cars from the garage and were inside trying to salvage some personal belongings when the roof began falling in.

In August of that year both officers received certificates of commendation from Governor Bob Riley.



Officers Darwin Halbrooks and Richard Stover, shown above receiving Certificates of Commendation, recently received honorable mention TOP COPS Awards from the National Association of Police Organizations (NAPO).

Six months later, the Alabama Retail Association honored them as Enforcement Officer of the Year nominees.

Halbrooks is a 1985 graduate of Hartselle High School and has been a correctional officer for 18 years. Stover is a 1978 graduate of Austin High School and has 22 years of experience as a correctional officer. ♦

See a related article in the September 2006 issue of Corrections News.

### The Wisdom of Larry the Cable Guy.....

1. A day without sunshine is like night.
2. On the other hand, you have different fingers.
3. 42.7 percent of all statistics are made up on the spot.
4. 99 percent of lawyers give the rest a bad name.
5. Remember, half the people you know are below average.
6. He who laughs last, thinks slowest.
7. Depression is merely anger without enthusiasm.
8. The early bird may get the worm, but the second mouse gets the cheese in the trap.
9. Support bacteria. They're the only culture some people have.
10. A clear conscience is usually the sign of a bad memory.
11. Change is inevitable, except from vending machines.
12. If you think nobody cares, try missing a couple of payments.
13. How many of you believe in psycho-kinesis? Raise my hand.
14. OK, so what's the speed of dark?
15. When everything is coming your way, you're in the wrong lane.
16. Hard work pays off in the future. Laziness pays off now.
17. How much deeper would the ocean be without sponges?
18. Eagles may soar, but weasels don't get sucked into jet engines.
19. What happens if you get scared half to death, twice?
20. Why do psychics have to ask you for your name?
21. Inside every older person is a younger person wondering, "What in the world happened?"
22. Just remember -- if the world didn't suck, we would all fall off.



## ADOC News and Notes

### ADOC RECEIVES PERFECT PROPERTY AUDIT

MONTGOMERY- Ever lost your car keys or misplaced your wallet? Truth be known, it's pretty easy to do. Imagine the difficulty keeping track of almost 10,000 items, some large, some very small, worth more than \$36 million. Such is the task given to Bill Lock, Inventory Control Manager for the Alabama Department of Corrections.

In accordance with the Code of Alabama 1975, the State Auditor's Office conducted a property audit of ADOC's nonconsumable personal property during the period April 9, through May 4, 2007. This audit includes ADOC property statewide, from Limestone County in the North, to Baldwin County in the South. In all, ADOC manages 29 correctional facilities and 76 administrative accounts. ADOC reported a property count of 9,618 items with an acquisition cost of \$36,305,274. All state owned property assigned to the Alabama Department of Corrections was accounted for. In addition, ADOC has accounted for all items with a perfect audit for the last 19 years.

"It's hard enough to keep up with your socks and make them match, much less tracking more than 9-thousand items," said Commissioner Richard Allen. "The fact that Mr. Lock and everyone working in ADOC Inventory Control have managed perfect audits for nearly two decades is truly an amazing accomplishment, one the entire Department can be proud of."

While everyone in ADOC is to be commended, the State Auditor's Office offered a Certificate of Commendation to Mr. Lock, with special recognition for other Inventory Control employees Mr. James Doby and Mr. Charles Green Jr.

"I would like to take this opportunity to thank Mr. Jimmy Doby, Mr. Chuck Green, and all of the staff involved with the State Audit," Lock said. "Once again the Alabama Department of Corrections has a perfect audit. Without help from everyone involved this could not have been accomplished."

The State Auditor's Office is required by law to conduct an audit on an account every two years. In addition, ADOC conducts two internal audits on equipment annually. This is done to preserve accountability of items that belong to the taxpayers of Alabama. During the last four audits ADOC has received a Certificate of Commendation from the State Auditor's Office for a perfect audit. ♦

### ADOC SEEKS CONTRACT FOR INMATE MEDICAL SERVICES

MONTGOMERY – Commissioner Richard Allen announced today that the Alabama Department of Corrections is requesting proposals from responsible vendors to provide comprehensive medical coverage and related support services for inmates on a statewide basis. Prison Health Services of Brentwood, Tennessee has held the ADOC medical services contract since October of 2003. The current four year contract expires on October 31, 2007.

"We are committed to providing a level of health care which meets constitutional requirements and community standards, while remaining frugal with taxpayer dollars," said Allen. "State law requires we open the RFP process to all qualified vendors."

Responses to the Request for Proposal are expected to include information regarding the vendors ability to provide comprehensive health care in accordance with American Correctional Association, National Commission on Correctional Health Care, and constitutional standards, acceptable levels of staffing, inventory control, full reporting and accountability measures, along with the ability to comply with all state licensure requirements and standards regarding delivery of health care. The agreement period for this contract is three years, with two 1-year options for both parties to extend the contract.

ADOC will evaluate all proposals using criteria which may include:

1. Vendor qualifications and experience
2. Financial stability
3. Clinical program support
4. Personnel and training
5. Contract transition and start-up
6. Program innovation
7. Price and cost containment

Opening date for submitting a proposal is July 9, 2007, with presentations to be made the week of July 16, 2007. Upon acceptance of the Vendor's proposal the parties will execute a formal written contract, subject to review by the Legislative Contract Review Committee and approval of the Governor. The vendor selected must be fully operational and ready to provide services no later than November 1, 2007.

Vendor selection will be based on the proposal that meets or exceeds the requirements set forth in the request. After the evaluation and selection process, all Vendors will be notified in writing regarding the selection of the successful Vendor. A copy of the RFP for inmate medical services will be available on the ADOC website at [www.doc.alabama.gov](http://www.doc.alabama.gov). ♦



# Think Before Selling Land

Tuesday, April 24, 2007 Mobile Register

AMID THE apparently misguided hubbub over who was going to buy the 540-acre tract in Hale County offered for sale by the state prison system, did Alabama officials notice the more troubling development?

The prison system is selling land to pay operating expenses and fund drug treatment programs. That's a bad sign.

If the corrections department is underfunded by \$20 million to \$26 million for the fiscal year that starts in October, as Deputy Prisons Commissioner Vernon Barnett says it is, then legislators should find more money for the system.

The highest bid for the 540 acres, which came from the owners of a catfish farm, was \$1.625 million, which was higher than the property's appraised value of \$1.407 million. So at least the department is getting a good price.

Additionally, accusations that the sale was a "sweetheart agreement" between Gov. Bob Riley and one of his campaign contributors, E.A. "Larry" Drummond, appear unfounded. Mr. Drummond's bid came in second.

State officials should look at the bigger picture, though: The department is selling property to make ends meet.

Let's say the land sale covers expenses and drug programs for the first year. Where will the funds come from next year for those expenses? And the year after that? The department will need to find another source of funding; but in the meantime, it will have sold off the farm, so to speak.

Legislators need to focus on the shortfall in the prison budget. Drug treatment programs and operating expenses should come from state appropriations, not from the sale of public real estate. ♦

## MEET YOUR ADOC LEADERS: Andy Farquhar

Andy Farquhar has worked for the Alabama Department of Corrections' Industries and Agriculture Divisions for the past 21 years. He started his tenure as Assistant Ag Division Director and was later assigned the additional role of Information Systems Manager for ACI's implementation of its first enterprise management software application. In 1993 he was appointed Director over the Agriculture Division and in 1999, was appointed to the position of Director of Correctional Industries, Agriculture, and Land Management. Mr. Farquhar holds B.S. and M.S. degrees from Auburn University and a Ph.D. from Iowa State University. He and his wife Kathy have been married for 28 years and have 3 sons.

**Born:** October 23, 1952 – York, AL

**Education:**

*High School:* Greensboro Public Schools – 1971

*College:* Auburn University, 1975, BS, Biological Sciences

Auburn University, 1978, MS, Animal Science

Iowa State University, 1985, PhD, Animal Nutrition

**Employment:**

1978 – 1985, Iowa State University – Graduate Teaching  
and Research Assistant, Undergraduate  
Counselor

Sept. 1985 – May 1993, Alabama Dept. of Corrections

Assistant Director, Agricultural Programs  
and Land Management Information Systems  
Manager, Correctional Industries Division  
(additional duties - assigned 1989)

May 1993 – July 1999, Alabama Dept. of Corrections

Director, Agricultural Programs and Land  
Management

July 1999 – Present, Alabama Dept. of Corrections

Director, Industries, Agricultural Programs &  
Land Management

## Around the State Facility News

### ALEX CITY



Congratulations to CO Jerry Odom on his promotion to Correctional Sergeant at Alex City Work Release effective April 16th. The entire staff at Alex City Work Release wants to welcome Sgt. Odom and we look forward to working with him.

Correctional Officer Trainee Kenneth Boudreaux reported to Alexander City Community Based Facility/CWC on March 19, 2007 and then reported to the academy on May 13, 2007. We anticipate his return.



Congratulations to Officer Angela Vines for five years of service with ADOC.



Congratulations to Officer Melvin Cole on 20 years of service with ADOC.

We want to say congratulations to Officer Steve Colvin, who graduated

from the Academy on April 19, 2007 and reported back to Alexander City Community Based Facility/CWC. We are glad to have you aboard.

Alex City CBF/CWC graduated 28 inmates from ACISAP class 2007-3 on April 20, 2007. Judge Tom Young Jr., of the Fifth Judicial Circuit, was the guest speaker.

### ADOC ACADEMY

73 Trainees graduated the ADOC Academy on April 19, 2007. This is ADOC's largest graduating class since November of 2005 when 73 also graduated. In April 2006, ADOC had 42 Trainees at the facility level. The good news is that in April 2007, this number has more than quadrupled, with 192 Trainees at the facility level awaiting Academy assignment, an increase of 35.7%. Overall, from April '06 to April '07, ADOC's officer count is up 3.2%. The journey of 1,000 miles begins with the first step, and ADOC is moving in the right direction!



Commissioner Richard F. Allen served as commencement speaker, assisting with certificate presentations



A happy graduate has his new badge pinned on by his wife.

New ADOC Officers are sworn in.

### ATMORE CWC

Dedicated employees that are professional in every manner within a correctional facility should be recognized in different aspect of their duties.

On May 21, 2007- Atmore Community Work Center received a letter from an inmate's wife. The letter reads Dear Warden Folks, "Please accept this letter as an expression of my sincerest gratitude to you and your incredible staff at Atmore Community Work Center. On more than one occasion I have contacted the facility on behalf of my husband regarding his recently hospitalization and surgery. Your staff and particularly Sergeant Pierce and Sergeant Sewell provided excellent service and information in the unmatched spirit of kindness.

Many times families of inmates have concerns regarding their loved ones and the informational sources leave so much to be desired but your staff sets the tone as leaders in the correctional systems. I humbly ask that you applaud the fantastic people at your facility that have spoken with me and treated me with the utmost compassion.

Going forward, yours is a difficult and demanding responsibility and I believe that we live in the world where we can affect the lives of our fellow man and our actions influence so more than our immediate surroundings. I realized that the head of any facility is a direct reflection of the head and I appreciate you for being at the helm and leading by example." By Lisa M. Grant from Birmingham, AL.

Shown in the picture below, Warden Sylvester Folks is presenting to his Secretary, Mrs. Janice Styron her 25-year service pin. Congratulation!!!



The picture on the left shows Warden Sylvester Folks presenting Steward Cleo McClain his 10-year service pin. Shortly after receiving his 10- year service pin Mr. McClain retired. The picture on the right Warden Folks presented Mr. McClain his retirement plaque. ACWC would like to congratulate you on your retirement.



Please join ACWC in congratulating Correctional Sergeant Kevin Bishop on being selected to fill the vacant PREA Coordinator position in Escambia County. Sgt. Bishop comes to the Training Division from Atmore Community Work Center and his 'official' date of transfer is to TBA. Again, congratulations Sgt. Bishop and the staff here at ACWC wish you luck at the Training Division!

**BIBB**

What is new around BCF? That is the question. BCCF has two Captains who both have 30 years of experience and service, and the staff at BCF commended them for a total of 60 years combined. Now you are wondering who. Congratulations to Frederick Freeman and Deborah Ann Toney.



Although BCF has lost several employees to other institutions, we the staff at BCF welcome and congratulate the following:

Sgt. John Hutton promoted to Lieutenant; Dr. Wanda Torres, Mental Health; Eddie Hagood promoted to Sergeant; Mary Jeffery, Plumbing

Supervisor; Sgt. Phyllis McCall from Birmingham WRC; Donna Wimley, Steward I; Colleen Hudson, Drug Treatment Counselor; Wyteria Underwood, Radio Operator; Charisse Horn, Second Shift Clerk; Kristie Price, Drug Treatment Secretary; Raymond Dukes, Promoted to Sergeant; Michael Heard, Drug Treatment Counselor; Nancy Campbell, RN (Health Care); Rosie Hale, RN (Health Care)



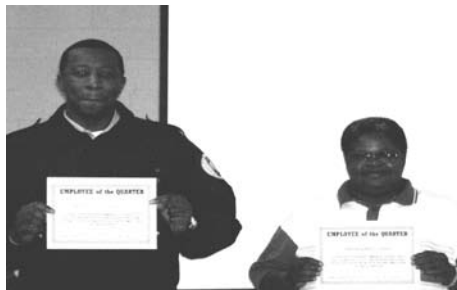
Left – Lt. John Hutton & Warden DeWayne Estes – Right – Warden Cheryl Price & Sgt. Eddie Hagood



Congratulations Sgt. Raymond Dukes on your Promotion .

Although Sgt. Terry Thomas left A-Day Shift, we congratulate him on his being selected to the training position here at BCF.

During BCF Employee staff meeting, the following employees were selected as BCF Second Quarter Employee and Officer of the Quarter.



Stanley Bates, Correctional Officer & Karen Quarles Support Employee

On April 20, 2007 BCF hosted On Site Testing (Job Fair). Special

thanks to Selma Training Academy, DOC Personnel, State Personnel, and all representatives from various Institutions. There were at least 89 participants from various parts of the State Alabama and Detroit Michigan.



Academy Training Instructors



On Site Testing



(Left) G. Elmore – DOC Personnel (Middle) B. Willis WEDCF (Right) Brandy Sponsler State Personnel

BCF K-9 Unit won third place in Alabama Dept. of Corrections "Man Hunt" Tracking Dog Field Trials that were held May 1 – 3, 2007. .



Sgt. Jason Acker & Capt David Ashley  
On May 17, 2007 Warden Price welcomed Officer Tim Brown and Brent Elementary Six Grade Class to BCF for



a tour. On May 24, 2007 Captain Toney welcomed Professor Robert Sigler and his Criminal Justice Class to BCF (no pictures).



*"These youth are our future"*

Our Prayers are with Lt. Willie Finch who is recuperating from knee surgery and Correctional Officer Hugh Sanders who is in UAB Hospital ICU. We also send out a special prayer to the William E. Donaldson Staff and the Family of the late Correctional Officer Gregory King.

#### SERVICE PINS

Captain Toney presents service pins to Officers: Left Mark Lewis & Right DeWayne Smith (5 Yrs)



Warden Price Presents Sgt. Andy Jenkins with (10 yrs); Captain Toney Present Officer Jamie Williams (5yrs)



#### BIRMINGHAM

Birmingham Community Based Facility welcome aboard 4 new Trainees, Mr. Ladell Amison, Ms. Venese Johnson, who is in the Academy now, Ms. Kimberly Johnson, who is in the Academy now, and Mr.

Carlton Pittman, which will be going to the Academy at a later date.

Congratulation to Correctional Trainee JaMichael Nelson for graduating from the Academy on Monday April 16, 2007.

Birmingham CBF has a Baseball team, their name is Hustler. We won the first game with a score of 15, the Ballers score was 2. Since then we have not won another game yet, but we think that our inmates are a good team.

Correctional Officer Mattie O. Heard was promoted to Sergeant on Monday April 16, 2007, we the staff at Birmingham CBF would like to congratulate Officer Heard on Officer Heard's promotion.

Job Ready Workforce Re-Entry class, taught by Ms. Yolanda Jackson, had (6) six students to graduate on Friday May 4, 2007.

Birmingham Community Based Facility GED class had 4 students to graduate. The ceremony was held at Lawson State Junior College on Tuesday May 15, 2007, congratulations to them.

Our Drug Treatment Counselor, Mrs. Tiffany Gasparetto, will be leaving Birmingham Community Based Facility, we congratulate Mrs. Gasparetto on her new endeavor, and will miss her.

Mrs. Earlean Reese, Warden Ellington's Secretary and Correctional Sergeant Angela Miree were the picnic representatives, we both attended the picnic on Saturday May 19, 2007. It's a time to remember, we had an enjoyable time!!!!



#### BULLOCK CF

After more than 32 years of dedicated service with the ADOC, Mr. Charles Blackledge, Classification Supervisor at Bullock County Correctional Facility, has decided to

retire from ADOC. His last working day will be Friday, June 29, 2007.

Mr. Blackledge has serve his time at a number of institutions over the years to include: Kilby CF, Fountain CF, Montgomery Work Release(Mobile Classification), Central Review Board, Easterling CF, and or course Bullock County Correctional Facility.

The Classification Staff at Bullock Correctional Facility is planning a retirement luncheon (buffet) for Mr. Blackledge on Friday, June 29, 2007, at 12:00 Noon, in the Bullock Correctional Facility Gymnasium. You are invited to come and have lunch with us and congratulate Mr. Blackledge on a job well done.

There is no cost for lunch for non-BCF employees. Non-BCF employees may RSVP to Lynniecia Watts, Jennifer Blowe, and Megan Fulghum by June 22, 2007.

Recruiting efforts are well under way at Bullock County Correctional Facility. In March, the facility had this sign constructed as an effort to attract more recruits. Since the sign was erected, Bullock has had 8 new recruits to join Bullock.



On April 13, 2007 Bullock County Correctional Facility Staff honored Ms. Patsy Faulkner with a retirement luncheon. Ms. Faulkner retired from Bullock with 28 years of service. There were many in attendance to wish Ms. Faulkner well on her retirement, including her family, Warden Arnold



Holt, Warden Sylvester Folks, Captain Leon Bolling, and Mr. Rick Bronner. All of whom who were once part of the Bullock CF Family and worked with Ms. Faulkner. Mr. Luke Stewart, Business Manager presented Ms. Faulkner with a plaque. Congratulations on your retirement and God speed.



During the March and April Staff Meetings, Warden III John Cummins presented service pins the following:

(Top Row) Captain Henry Perkins, 25 years, Ms. Glenda Wallace, Drug Treatment Counselor, 20 years and Corr. Sgt. Anthony Jackson, 20 years. (Bottom Row): Ms. Linda Perry, 15 years and Officer L. Haynes, 5 years.



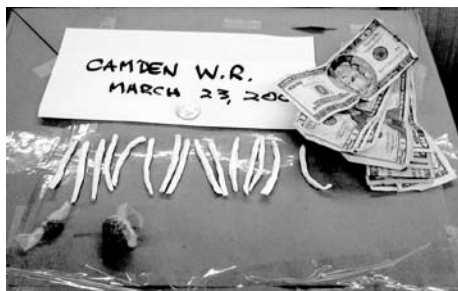
Warden II Louis Boyd presented Officer Ben Brown with this plaque congratulating him on his retirement from ADOC. Officer Brown retired after 25 years of service. Officer Brown returned to Bullock after being deployed for two years.

Congratulations also go out to Ms. Megan Fulghum, Classification Specialist, who was promoted to Classification Specialist Supervisor over the Louisiana correctional inmates. Ms. Fulghum will be reporting down town on May 16, 2007. Ms. Fulghum was an asset to Bullock County. We will miss her but we do wish her well in her new position.

Congratulations to Brandon Boyd who was selected to fill the Classification Specialist vacancy at Bullock County Correctional Facility. We would like to thank everyone who expressed interest in this position and wish you the best of luck in the future.

### CAMDEN

On March 23, 2007 Camden CBF held an institutional shakedown assisted by Captain Earl Ketchum and the Ventress K-9 Unit which resulted in the confiscation below pictured marijuana and cash.



We would like to congratulate Officer James Dodds for being awarded Officer of the Quarter. See picture below.



We like to welcome Officer Trainee Joey Besteda to Camden CBF who transferred to us from Clarke County Sheriff's Department on completion of the 80 hour lateral entry program.

Also, on May 23, 2007 Warden Donald Adair and Sgt. Peter Allen apprehended and inmate within 2 hours of notification that the inmate had absconded from his job site.

### CENTRAL OFFICE

Congratulations to Megan L. Fulghum for being promoted to Classification Specialist Supervisor for our Louisiana correctional inmates. Ms. Fulghum will report to work in the Criminal Justice Center on May 16th.

Aletha Lewis from Elmore and Freeman Riley from Bibb have been selected to fill two Classification Specialist positions in Central Classification for the Louisiana Division. Ms. Lewis and Mr. Riley bring a wide range of experience, knowledge, and skills to this developing classification unit. They will report to the Criminal Justice Complex on June 18, 2007.



Warden Stephen Bullard retires after 23 years with ADOC. Commissioner Richard Allen presents Warden Bullard with a certificate of appreciation, pictured with his mother, Elaine (Peepsy) Bullard. Bullard thanked both



his mom and his dad for their love and leadership through the years, especially his mama's "whooping" ability.



During his goodbye Warden Bullard stress honor and doing what's right, even when no one is watching. He commended Commissioner Allen for the work currently being done within ADOC and feels Allen truly has the Department's best interest at heart, rather than any personal agendas. For anyone who has gotten to know Warden Bullard through the years, you know he does not pass out empty compliments, he says simply what he thinks.

- ♦ *Began ADOC career April 30, 1984*
- ♦ *St. Clair, Officer, Sgt July 1988*
- ♦ *Academy, Sgt.*
- ♦ *Boot Camp, Sgt*
- ♦ *Easterling, Lt. January 1990*
- ♦ *Elmore, Lt.*
- ♦ *Holman, Capt. January 1995*
- ♦ *Bullock, Captain*
- ♦ *Easterling, Warden II, March 1997*
- ♦ *Donaldson, Warden II*
- ♦ *Donaldson, Warden III, August 2001*
- ♦ *Central Office, Warden II, May 2005*

Warden Bullard specifically thanked several persons for their support and friendship over the years. He expressed thanks to those who recognize the good in a person's heart and work ethic, instead of concentrating on the negatives.

Capt. Robert (Bullet Bob) Simmons; Lt. Vince Helms; Warden Ralph Hooks; Warden Leeposey Daniels ; Warden James Deloach; Deputy Commissioner

Greg Lovelace; Institutional Coordinator Roy Hightower

### CENTRAL RECORDS

On May 31, 2007 Mr. Jimmy Doby will be leaving the Property Inventory Office and going to the ADOC Central Records Division. Mr. Doby will be promoted to a Supervisors position, he will be missed in the Property Inventory Office our loss is their gain. We wish him well!

Please join us in congratulating Classification Supervisor Mark Bruton on his promotion to Correctional Records Assistant Director of the Central Record Division effective March 16, 2007.

### DECATUR

On May 10, 2007 DCBF/CWC held its 4th annual golf tournament at beautiful Valley Landing Golf Course in Courtland, Alabama. As usual the course was in excellent shape for play with stunning greens, well kept fairways and a variety of natural obstacles to challenge the skills of participating golfers. A variety of breakfast snacks were available to golfers and spectators – fruit, pastries, muffins, sausage balls, coffee juice and milk.

Décor for the clubhouse was exquisite with topiary arrangements on every table, flower arrangements in tall silver vases and a fountain all done with live greenery and flowers accenting selected tables. Renowned fashion artist, Deloain Burgess donated his services toward our décor as well as the greenery and flowers. Mr. Burgess is a talented local artist who has been featured in Southern Living Magazine, Vogue, Women's Wear Daily, Cosmopolitan, Elle, The Washington Post, The New York Times, etc.. and is well known for his work in the city of New York and throughout North Alabama. DCBF/CWC is very fortunate to have had his talents, generosity and time, dedicated to our event to make our décor so lovely and beautiful. Deloain has been a huge supporter of the Department of Corrections and Work Release Program since its inception.

The autographed footballs by Coach Nick Saban and Coach Tommy

Tubberville, which were displayed in very nice wooden and glass display cases and the Alabama and Auburn golf baskets, that each contained over \$100.00 dollars worth of themed golfing items, were available for ticket purchases for a drawing at the conclusion of the tournament. Additionally, Tee shirts commemorating the event were also available for purchase as were the ever necessary mulligans for golfers. These events assisted in the generation of extra revenue for our employee benefit fund.

Golfers drew for their partners in the blind draw at 8:45AM and were underway at 9:00AM in a shotgun start. Several hole prizes were available on par 3 holes for closest to the pin, to include a prize of either one hundred dollars or a boxed set of 3 Tom Watson Wedges from Edwin Watts Golf. The 17h hole was the longest drive hole with a prize of \$100.00. The remaining par 3 hole was for a chance to shoot for a million dollars. Golfers could make a small donation to the ADOC benefit fund at the hole and if their shot hit the green they received a ticket for a drawing at the end of the day to shoot for a million dollars should they make a hole in one.

Lunch was served as golfers made the turn or as they came in at the completion of play. Lunch consisted of grilled Brats, burgers, quarter pound beef hotdogs, bar b qued pork and chicken, slaw, baked beans, potato salad, chips, banana pudding, and a strawberry dessert. The food was enjoyed by all!

Unfortunately this year the weather did not cooperate with our tournament plans and play was ended early due to lightening on the course. After eating we got down to the serious business of calculating the winners of the tournament and drawing for door prizes. PGA Golf Professional Dave Snyder from Dicks Sporting Goods located in Huntsville, Alabama was on hand to assist with the scoring and to supervise the Million Dollar Hole in One shot. Many, many door prizes were awarded. The week prior to our tournament, a sponsor donated approximately \$1500 dollars worth of FROGG TOGGS



outerwear. Due to this donation and that of many other generous sponsors; all golf participants won at least one door prize. Prizes ranged from Titleist Golf balls to custom made square headed clubs, Nike Sasquatch Driver, Cleaveland Launcher driver, putters, golf bags to green readers and golf gadgets. Drawings for the prizes were assisted by DCBF/CWC ASAILI Maronica Mason's 5 year old son Bret who drew the tickets for all of the large prizes, team baskets and balls. Grand Prize was a set of Calloway Big Bertha Irons. Complete list of winners is as follows:

**FIRST PLACE:** Donnie Gibson and Roswell Richardson, Trophy and \$100.00

**SECOND PLACE;** Garland Franks and Nick Agee, Trophy and \$60.00

**THIRD PLACE:** Steve Hassell and Frank Mickens, Trophy and \$40.00

**CLOSET TO THE PIN; 3rd Hole ,** Joey Burgreen, Set of wedges: **9th Hole,** Bill Bishop, \$100.00: **12th Hole,** Brian Walker, Set of wedges

**LONGEST DRIVE; 17th Hole,** Hoot Gibson, \$100.00

**GRAND PRIZE;** Forest Johnson, Set of Calloway Big Bertha Irons

**MILLION DOLLAR HOLE IN ONE SHOOTER;** Bill Bishop (He did not win the million)

**ALABAMA BALL;** Stan Davis

**AUBURN BALL;** Earnest Pattillo

**ALABAMA BASKET;** Tim White

**AUBURN BASKET;** Stan Davis

DCBF/CWC donated more than three thousand dollars to the ADOC Employee Support Fund from proceeds raised. Our facility contribution gets the ball rolling and helps to sweeten the pot for this year's ADOC tournament. We also had a heck of a lot of fun. In closing I want to extend my thanks and gratitude to the sponsors, employers, Valley Landing Golf Club & Staff, those employees from other facilities who assisted on all ends of the tournament and to the dedicated staff at Decatur CBF/CWC. It would not have been possible without all of you. If you missed it, you missed a lot of fun and the opportunity to support a great cause- Please plan on attending the ADOC Employee Support Fund Tournament

in Montgomery on October 2nd, and I hope to see you in Decatur next year!



First Place Winners!



Second Place Winners! Third Place Winners!



Officer Jerry Jenkins has been selected to be the next Sergeant at Decatur Community Based Facility and Community Work Center effective June 1st 2007. The decision was extremely difficult to make due to the

very qualified number of candidates here at Decatur CBF/CWC, our staff here is truly our greatest asset. Thanks to all who interviewed and were patient during the process.



DONALDSON



Warden Kenneth Jones presents Officer Aulii Wiley her certificate of achievement on her promotion to Sergeant



Warden Kenneth Jones presents Sgt. Joel Gilbert his new badge on his promotion to Lieutenant



Capt. J. Richburg presents Officer Jacqueline Williams with her five-year service pin.





Capt. C. Gordy presents Officer Phillip Falls with his five-year service pin.



Capt. C. Gordy presents Officer Kelvin Gary with his five-year service pin.



Capt. C. Gordy presents Officer Tracey Steele with his five-year service pin.



Lt. C. M. Keen retired from the Alabama Department of Corrections after completing a distinguished career. Lt. Keen retired from William E. Donaldson Correctional Facility where he was assigned as the administrative

lieutenant. He will be greatly missed and long remembered.

A Vipassana Meditation class was conducted at William E. Donaldson Correctional Facility where Doctor Kathryn Allen, ADOC Psychologist was instrumental in the smooth operation and successful completion of the ten-day course. More meditation classes are projected for the near future and interest is increasing in the inmate community and among the free world sponsor groups.

Please join us in congratulating Correctional Sergeant Joel Gilbert in his promotion to Correctional Lieutenant effective May 16, 2007. I also wish to thank the many fine applicants that interviewed for this position.



Harry Findley, Donaldson Correctional Facility

### DRAPER

#### RETIREMENTS:

- ♦ Kenneth Fuller, Correctional Officer, April 2007
- ♦ Ricky Weaver, Correctional Officer, April 2007
- ♦ Nathaniel Iverson, Correctional Officer, May 2007
- ♦ Lorenza W Moore, Correctional Officer, May 2007

#### PROMOTIONS:

- ♦ Correctional Officer Creighton Cannon promoted to Correctional Sergeant at Tutwiler, April 16, 2007
- ♦ Correctional Sergeant Sonja Rose promoted to Correctional Lieutenant at Tutwiler, May 16, 2007
- ♦ Correctional Officer Rondell Wannamaker promoted to Correctional Sergeant at Draper Training Center, June 1, 2007

#### RESIGNATION:

- ♦ Walter Burke, Business Manager, resigned effective June 1, 2007 (accepted another job)

#### TREATMENT PROGRAMS:

♦ Mrs. Boyd & Ms. Wheeler completed another eight-week SAP class

♦ Mrs. Smith completed the first Crime Bill class with Judge Johnny Hardwick Circuit Court as guest speaker

#### PICNIC:

♦ Congratulations Draper – winner of softball game ADOC PICNIC

♦ Congratulations Draper – second place winner in basketball game

#### SERVICE PINS:

♦ Nathaniel Iverson, Correctional Officer, (25 years)

♦ Charles Ross, Correctional Officer, (5 years)

♦ Wyman Jackson, Correctional Officer, (15 years)

♦ Maida Wheeler, Treatment Counselor, (5 years)

#### CORRECTIONAL OFFICER TRAINEES GRADUATED FROM ACADEMY- APRIL 19, 2007:

♦ Javoris Abernathy ♦ Bradley Caulfield ♦ Benne Cooks, Jr. ♦ Vic Nunn ♦ Jimmy Pickett ♦ Abraham Taunton ♦ Kinglesy Walton ♦ James Weeks

#### CORRECTIONAL OFFICER TRAINEES CLASS 2007-08 (MAY 13 2007)

♦ Robert Baylis ♦ Michael Lewis



Mr. Walter Burke, Draper's Business Manager is presented a plaque in appreciation for his service with ADOC. Mr. Tom Seibert, ADOC Accounting, made the presentation. Mr. Burke is leaving the Department to take a job with the State Military Department in their Accounting Division.

### EASTERLING

CONGRATULATIONS to the following employees who were recognized for the First Quarter of 2007:



**Supervisor of the Quarter:** Larry B. Peavy, Correctional Sergeant

**Officer of the Quarter:** Noah Richardson, Correctional Officer

**Support Employee of the Quarter:** Sharon Blakely, ASAI (Mail Clerk)

CONGRATULATIONS to Ibeth N. Jones on her promotion to Correctional Sergeant on June 1, 2007.

**15 Year Service Pin:** Alvin Jernigan, Correctional Officer

**10 Year Service Pins:**

Correctional Officers Munchie Keeton and Jerrad Bryant



Officer Lomax Reeves, Jr. along with his twins, Alexis and Alex, received his Retirement Plaque for his service from 1994-2007 from Warden Davenport. He retired due to medical reasons..

CONGRATULATIONS to Officers Patrick Raley, Jeffery Salter, Kelvin Teal, William McClendon, and LaCresha Lee upon their graduation from the Academy Class 2007-01.

Easterling welcomes the following new employees to our staff:

Ada M. McCrae, Laundry Worker I  
Frankie McLaney, Stock Clerk (Canteen)

Lillian Mills, ASAI (third Shift)

Sabrina Robinson, Steward I

On May 23, 2007, Easterling Employees, PHS Staff, and MHM Staff enjoyed a BBQ lunch in recognition of Officer's Appreciation Week and a belated Nurses' Appreciation Week.



CONGRATULATIONS to Ibeth N. Jones on her promotion to Correctional Sergeant on June 1, 2007.

CONGRATULATIONS to Officer Ibeth N. Jones on her promotion to Correctional Sergeant at Easterling Correctional Facility. Her promotion will be effective June 1, 2007.

### ELBA

Warden Foster presented Captain Kieff Lambert with a plaque from Elba's staff for all his dedication and hard work while assigned to Elba Community Based Facility.



On May 15, 2007, Warden Foster held a luncheon for the security staff at Elba Community Based Facility in appreciation for their service and in observance of National Correctional Officers' Week.

Elba Community Based Facility would like to congratulate the following employees:

Congratulations to Chief Steward Jessie Youngblood who racked up at the ADOC picnic. He won the fishing contest by catching a 9lb.10oz. fish. He won the cookie baking contest, and his grandson Cody also won third place in the poster contest.

Congratulations to Officer D'Anthony Byrd and his new bride Gale who married on May 1, 2007.

Congratulations to Sgt. Jerome Ward who is the proud grand daddy of a new grandson, Charlie Ward who weight in at 8 lb. 9 oz.



**ELMORE**

The past three months at Elmore have been a time for saying goodbye to old friends and hello to new friends. Mr. Ron White, Maintenance Supervisor I, retired after 13 years with DOC, and Mr. John Gibson, Plant Maintenance Worker, left DOC to take a new position with the State Military Dept. But new friends have joined our family and we look forward to working with them. Capt. Lenita Hawthorne was promoted from Lt. and has joined us from Tutwiler, we have also welcomed our new Business Manager Machel Thompson, Drug Treatment Counselor Cathy McNeil, Laundry Worker I Elaster Jones, and Cadets Leon Williams, Marquis Stokes and David Smoke.

The "PACK" as CO's Pat West, Althea Jones, Cynthia Taylor and Kathy Daniel are fondly called, hosted a Welcome Newcomers Luncheon on April 3rd. The food and fellowship was great. The "PACK" also hosted a Promotion Party on April 16 for CO Richard Brown who was promoted to Highway Road Squad Officer. CO Howard Robinson was also promoted to 1st Shift Backgate Officer.

At our April Staff Meeting, Service Pins were presented to Chaplain Thomas Woodfin 10 years, CO Ivory Corbitt 25 years, CO Pat West 30 years and Sgt. Robert Esco 30 years. Ms. Nena Harrison, Capt. Secretary was named Employee of the Quarter, CO of the Quarter was Gerome King and Supervisor of the Quarter was Sgt. Mark Loman. Congratulations to all of them for a job well done.

During our May Staff Meeting, Service Pins were presented to Steward Sonya Hale 5 years, CO Rilton Love 20 years and Radio Operator Faye Longeill 20 years. Congratulations to all of them.



Classification Supervisor Ashley Slatton was in charge of helping with the DOC Picnic this year. She did an outstanding job of promoting the picnic and selling tickets. Way to go Ashley and thanks from all of us.



*Officer Of Quarter, Gerome King*



*Supervisor Of Quarter,  
Sgt. Mark Loman*



*Employee Of Quarter, Nena Harrison*

**FOUNTAIN/I.O. DAVIS**

Officer of the Month for March:  
Preston Davis, Correctional Officer



Support Employee of the Month for March : Andrea Godbolt, ASAI  
Supervisor of the Quarter: Synthia Brown, Classification Supervisor  
April Officer of the Month: Melvin Hetzel



April Support Employee of the Month: Unica Gray, ASAI

May Officer of the Month: David Black



May Support Employee of the Month: Glenda Fields, ASAI

Congratulations to these employees on being selected for this award.

Please welcome our new Correctional Officer Trainees:

Roderic Washington  
Barayl Mallard  
Christopher White  
Durell Willis  
Kenneth Harris

We also welcome back Officer Kerry Rothchild, who returned to continue his ADOC career on April 9th.

Congratulations to the following on their retirement effective April 1, 2007:



Talvin Curry  
Robert Massingill  
Walter Rabon  
Jim Corbitt  
We wish them well.  
Congratulations to Joshua Barnes

on being selected to fill our vacant Stock Clerk I position

Also welcome Michelle Boyington, who will fill our vacant ASA I position.



We welcome Cynthia Stubbs, Clerk and Michael Arnold, Laundry Worker

Congratulations to Kimberly Robbins on the birth of her baby girl Titanee (pronounced Tee-tah-nee) born Feb. 22nd. Titanee weighed in at 6 lbs. 4 oz. Mother and baby are doing fine.

Congratulations also to Phyllis Kent, Dental Assistant with PHS, on the birth of her baby girl, Callie, born March 27, 2007. Callie weighed in at 7 lbs. 5 oz. Both mother and daughter are doing great.

Mickey Mustin, Correctional Canine Captain, is the proud grandparent of baby girl Emma Clair born March 27th. Emma weighed in at 5 lbs. 11 ozs. Mother and baby had complications to begin with but are doing much better now. Congratulations Grandpa.

We have also been able to stop drugs from entering the institution on two occasions. Jody Gilchrist, Correctional Canine Sergeant, recently recovered a huge quantity of pills and marijuana that had been put out so it could be picked up by the lawnmower crew. Also, Cadet Timothy Barnes made a drug bust on drugs being smuggled through the mail. Our mail clerk, Barbara Gray, also found more drugs coming in in the mail and confiscated it. Congratulations Ms. Gray, Sgt. Gilchrist and Cadet Barnes on a job well done.

Mickey Mustin, Correctional Canine Captain and Dion Wasdin, Correctional Canine Sargent placed second in the ADOC "Manhunt Field Trails".

The fleet services' building was recently damaged by fire. Due to a quick response by the Poarch Creek Fire Department with the assistance of the Atmore Fire Department, the

building was saved. Fire Chief Ronnie Jackson and the ladies who responded to our fire emergency took immediate and decisive action upon arriving on the scene. Had it not been for their work, it is likely that we would have suffered a significant loss.



On Friday, May 18, 2007, we had On-Site Testing at Fountain. We had 104 show up to test.



Warden Ferrell, James Petty and Warden Myers



Jody Gilchrist, Mickey Mustin and Dion Wasdin, Fountain K-9 Team



Warden Myers and Warden Ferrell with Fountain Trainees.

### FRANK LEE YOUTH CENTER

Sgt. Allan Smith at Kilby Correctional Facility has been selected to fill the vacant Sergeant's position here at Frank Lee Youth Center.

We thank all other Sergeant's who applied.

### HAMILTON A&I

Hamilton Aged and Infirm would like to first welcome our four new cadets to the Alabama Dept. of Corrections:

Martin Emerson

Benjamin Fortenberry

Allen Coatney

James E. Woods

Good Luck to all of you!

Ms. Gail Hubbert, Steward II, retired effective May 1, 2007. Ms. Hubbert is battling some serious health issues. Please remember her in your prayers.

SAP Class held their graduation celebration on Monday, May 14, 2007.

Viapassana Meditation Group began on Wednesday, May 23, 2007 for an eleven day program. Total of 8 inmates to attend graduation ceremony scheduled for Saturday June 2, 2007.

Employee service pin issued:

Officer James Holcomb – 10 year pin

Welcome aboard to Officer Ben Krueger from Donaldson effective June 1, 2007.

Hamilton Aged and Infirm sadly announces the resignation of Chaplain Jackie Gilmer as Volunteer Chaplain.. HAIC Staff and inmates would like to take this time to send out a special "Thank You" to Chaplain Gilmer for all his hard work and dedication to helping establish "Freedom Chapel". We hope he prospers in his life's journey with the LORD and his future endeavors.

### HOLMAN

The following listed employees recently received service pins denoting their numerous years of service to the Department of Corrections.

### CONGRATULATIONS

On Extended Years of Service

Jennifer Parker, ASA II, 5 Years

Ronald Williams, CO, 10 Years

Allen Lang, CO, 25 Years

Congratulations are also due to the following employees for being recognized by their peers for





outstanding work:

Terrance McCants, CO - Employee of the Month – February

Michael Everette, CO - Employee of the Month – March

Tawanna Thomas, Steward- Employee of the Month – April

We extend a welcome to our newest members to the rank of Correctional Officer. Martinous Montgomery, Rodney Lee, and Codera Millender recently graduated from the Selma Training Academy and are back in the institution contributing to the operations of Holman Correctional Facility. Congratulations to each of them and good luck for a successful career with the Department.

Also, Susan Bullock has joined our ranks as a Correctional Officer. She transferred to us from South Carolina.

Currently, we have six Trainees attending the Academy in Selma and we are looking forward to their graduation and return to the institution. The six soon-to-be Officers are: Renaldo Brooks, Gordon Hardy, Christopher Kimbrel, Willie Knight, Tanodrick Lambert, and Timothy Vignolo.

There are now four more Trainees working at Holman preparing for their chance to attend the Academy. Welcome to Yulander Drane, Sheldon McMillian, Kelly Smith, and Patrece Tucker.

Chaplain Browder and his Faith Crusade Ministry made their annual trip to Holman on April 19 – 21. Chaplain Browder and his team brought a wonderful message to the inmates at Holman during the three-day visit. Their stay concluded on Saturday with a huge cookout for all the Holman inmates. Barbequed chicken, hamburgers, baked beans, potato salad, cake and ice cream was served to everyone on Saturday afternoon. Hopefully, the inmates benefited from the message that Chaplain Browder and his assistants delivered along with the meal.

The cameras have been rolling again at Holman. The production crew from 44 Blue arrived in May and began filming for the next segment of MSNBC's Lockup series. They are searching for story lines among inmates

and staff at the institution. Reportedly, some of the employees have agreed to allow the cameras to follow them home and provide insight on how employees spend their time away from the prison.

Computers have been installed in the Lts. offices in both Population and Segregation in anticipation of the time clock system that is soon to become operational. A computer was also installed in Cubicle #4 in Segregation so now the Segregation shifts are on a par with the Population shifts referencing computer files, email, and the intranet.

We continue to work on upgrading the condition of the institution. A new control panel was installed in Tower #1 for controlling the entrance gates and a new control panel was also placed in Central Control for the operation of those gates. Our Central Control continues to evolve into a user-friendly environment. The new panel was located closer to the monitors for our new fence system.

Our own maintenance department has been hard at work in the dormitory area of population. The Dorms are being refurbished with new plumbing, rebuilt pipe-chases, and paint. Maintenance Supervisor Ricky Morgan along with his crew of Bobby Kimbrel, Chris Worth, and Billy Etheridge deserve a lot of credit for all the work they accomplish on a daily basis. We are constantly calling on the radio about problems that need the attention of the maintenance department and they always manage to come through with the needed repairs in a timely manner. Their efforts are taken for granted too often but everyone here really appreciates the hard work they put in every day.

The city of Atmore recently held a Centennial Celebration. Part of the festivities was a Corporate Cup Challenge where businesses were invited to participate in competition to determine Atmore's Centennial Cup Champion. Warden Culliver asked Captain David Craft to put together a team for the challenge. Teams had to compete in Tug-o-war, Horseshoes, and Wiffle Ball. Each event was set up as a double elimination tournament with points awarded based on a team's final place in each event. The points a

team earned in each event were added to provide the team's total score. The Holman team earned 11 out of 12 possible total points by winning first place in the Tug-o-war and Wiffle Ball and placing second in the Horseshoe competition. That total made them the runaway winners of the Centennial Cup. Team members were Jonathan Levins, Joel Broadhead, Michael McCrory, Dennis Parker, Linda Brooks, Letha Hartley, Ray Hadley, Brandon Carroll, and Wilfred Davison. Along with his coaching duties, Capt. Craft played on the Wiffle Ball team. Several employees and family members attended to cheer them on to victory.



*Kneeling L-R: Captain David Craft, Ray Hadley, Wilfred Davison, Brandon Carroll  
Standing L-R: Michael McCrory, Letha Hartley, Dennis Parker, Jonathan Levins, Linda Brooks.  
Not Pictured: Joel Broadhead*



*The Tug-o-War team pulling to easy victory.*

## I&I

The I&I Division extends a hearty welcome to ASA III Tonya Moore. Ms. Moore works in the Central I&I office as the Office Manager and all business matters previously conducted by Ms. Sybil Lawrence should now be referred to Ms. Moore. She can be reached 334-353-8911.

## KILBY

Congratulations to CO I Douglas McKinney from Kilby on being selected to fill the vacant Sgt. position. He was selected from the Re-hire Register. His



promotion will be effective 4-1-07.

Congratulations to Sgt. Michael Anderson for his promotion at Kilby. We look forward to him assuming his new duties and responsibilities effective 5-1-07. Congratulations !!!

Dr. William G. Brantley has been promoted to the psychologist position at Kilby effective 5-15-07.

Congratulations to Sgt. Reginald Ambers from Elmore on his promotion to Sgt. at Kilby effective 6-16-07!

### LIMESTONE

#### Service Pins



Charles Baggett, Chaplain, 10 years; Nancy Whitacre, Personnel Asst., 15 years; Teddy Custard, Corr. Officer, 5 years; Stevie Matthews, Corr. Officer, 15 years; Thomas Bragg, Corr. Sergeant, 25 years



Employee of the Quarter First Quarter 2007: Security: Veronica Moore Corr. Officer; Support: Charles Sumner Classification Specialists; Contract: Debbie Bunn RN.

Employee of the Quarter Second Quarter 2007: Security: Jeffery Baldwin, Corr. Sergeant; Support: Melissa Olson, Classification Specialists; Contract: William Hobbs MD.

On March 19-23, 2007 the following employees attended the ASADS Conference in Tuscaloosa. Billy Mitchem, Richard Frasier, Rickey Smith Linda Goram, Mitzi Johnson, Karla Reed, and David Battle.



Warden Mitchem presenting certificates of appreciation to the following for quelling a possible disturbance in L Dorm: Anthony Brooks Corr. Officer, Troy Hughes Corr. Officer Wess Smith Corr. Sergeant.



Warden Mitchem presenting Sergeants insignia to the following:

Joseph Britt, Chadwick Crabtree, Guy Noe, not shown Bernard Brown



Whitney Allen and Martha Sutton visiting Limestone during a ASEA membership drive.

### LOXLEY

- Sgt. Joseph Deese retired from Loxley Community Work Center the end of March.
- Cadet Cassius Williams graduated from the Academy in Selma.
- Two cadets are at the academy: Cadet Eddie Williams and Cadet Grady Merrill.
- Opening for a Sergeant Position at LCWC.
- Cynthia Rouse received her 15 year service pin.
- Officer James Travis was officer of the quarter.
- State Property Auditors conducted audit in April.
- Quarterly Supervisors Training on roadside safety was held.

- 6th Annual Instructors/Helpers Picnic for Aftercare was held.
- Baldwin County Alternative School students toured the facility
- Eight inmates took the GED test and four passed.
- James Smith received his 5 year service pin.

### MOBILE

Mobile Community Based Facility would like to welcome the following employees: Officer Gerald Moore transferred from Loxley Work Release on March 1, 2007 after serving 3 ½ years with the department of corrections. Officer Zelbra Williams joined the M.C.B.F. on April 16, 2007. Ms. LaShawn January transferred on May 1, 2007 from Department of Transportation after 1 year of service. Officer Thomas Fox joined the M.C.B.F. on May 15, 2007. Captain

Zeiff Lambert transferred on May 25, 2007 from Elba Work Release after 5 years of dedicated service. Captain Lambert has also worked at the Training Academy for 4 years, Ventress for 9 years, Elba Work Release for 1 ½ years as CO I, and Fountain/J.O. Davis for 4 years; with a total of 23 years of dedicated service to the Department of Corrections.

We would like to welcome back Officer Ifinnie Bivens after graduating from the Training Academy on April 19, 2007. The staff of Mobile Community Based Facility would like to congratulate Cadet's Kelly FiField, Albert Randolph, and Lester Oliver for attending the training at the academy.



The GED Program at M.C.B.F. has been very successful through work of a volunteer instructor, Mrs. Mary Taylor. Mrs. Taylor is an instructor at Bishop State Community College.

The Mobile Community Based Facility 2007-01 SAP Class graduated

on March 02, 2007 with guest speaker James Gardner; Assistant Chief of Police City of Prichard, Alabama. M.C.B. F. just celebrated its first year anniversary of having SAP at the facility and held the 2007-02 graduating class ceremony at Mount Hebron Church. The guest speaker for the 2007-02 class was Mr. Donald Johnson; Principal of Baldwin County Alternative School.

Our thoughts, prayers and continued get well wishes go out to the following employee: Ms. Anne Scott who is recovering at home. Please continue to keep Ms. Scott and the M.C.B.F. family in your thoughts and prayers.

### MONTGOMERY PRE-RELEASE



SGT Ellington receiving her 20-year Service Pin from Warden Leeposey Daniels.

Pictured from left to right: Ms. Coronda Judkins, Warden Daniels, SGT Ellington, LT Richard Boyd and SGT Franklin Brown.

Congratulation to Officer Johnny Wilson on receiving his 10-yr Service Pin.

Congratulations to Officer Isaac McMillan on his graduation from the Academy on 04/19/07.

Warden Daniels is proud of SGT Ellington and Officer Wilson for their years of dedicated service to the Alabama Department of Corrections and Montgomery Pre-Release Center. We wish them continued success in their careers.

### RED EAGLE

\*Judy Holloway received her service pin for 15 years of service with the State.

\*Sgt. Randy Frank transferred to Red Eagle on May 16th from Elmore Correctional Facility.

\*We now have two cadets at Red Eagle – Cadet Andre Burke and Cadet Brown.



\*Effective May 1, 2007 Officer Brent McCluney retired after 25 years. A celebration lunch was held at Red Eagle Honor Farm.



\*The K-9 team had their final field trial at Red Eagle on May 1st – 3rd. St. Clair came in 1st place, followed by Fountain in 2nd place, and a tie for 3rd was held by Bibb Co. and Donaldson. The races were followed by a lunch for all members of the K-9 team where awards were given to the top teams.



\*Congratulations to Warden Charles I. Hadley on his retirement after 29 years of dedicated service. A retirement luncheon was held in his honor on May 25th at the Wetumpka Civic Center. He will be greatly missed!



Lt. Brown presenting Brent McCluney his 25 year pin

### RESEARCH AND PLANNING

Please join with us in welcoming Ms. Hilary Gresham to the ADOC Research & Planning Division. Ms. Gresham's educational background includes a Bachelors Degree in Criminal Justice and a Masters Degree in Public Policy and Administration. While completing her degree requirements, Ms. Gresham held student internship positions with Senator Curt Lee's Office, and Attorney General Bill Pryor's Office. She also conducted extensive research while working as a Graduate Assistant with the Mississippi State University Political Science Department.

As a Planning & Economic Development Specialist, Ms. Gresham will focus her efforts on research and proposal development for federal grants.

Please render your assistance when possible as Hilary assumes this important responsibility within the ADOC.





## ST. CLAIR

Congratulations to CO Charles Guthery for being selected as security employee of the quarter and Catrina Willett, Stock Clerk, for being selected as support employee of the first quarter. The honorees celebrated this great recognition in the company of other co-workers at a luncheon enjoyed by all at Chillis in Gadsden.

Congratulations to the following employees in recognition of receipt of their service pins:

Radio Operator: Chu Simmons, 10 years; Correctional, Sergeant: Kenneth Heflin, 20 years of service; Jerome Gray, 5 years of service; Steward II: Edith Herring, 15 years of service; Classification: L C Jackson, 10 years of service; Correctional Officer: Henry Canas, 20 years of service; Thomas Butts, 20 years of service; Frederick Patterson, 10 years of service; Samuel Harris, 10 years of service; James Bell, 5 years of service; Danny Elliott, 5 years of service; David Griffin, 5 years of service; Emile Ambrose, 5 years of service; Laulefiso Jones, 5 years of service; Corey Martin, 5 years of service; Keith Mayo, 5 years of service; Kevin Montgomery, 5 years of service; Barry Alexander, 5 years of service; Lloyd Smith, 5 years of service; Deidre Woods, 5 years of service.

St. Clair Correctional Facility continues to remember in prayer our activated Correctional Personnel: Andre Burnett, Deverett Howard, Jesse Smith and Anthony Cook, separated for Military extended leave of absence.

Join St. Clair Correctional Facility as they wish nothing but the best to CO Johnny Gladden, 2/1/07 and Gary Blackmon 3/1/07 on their retirements.

Welcome to St. Clair Correctional Facility Mrs. Brenda Rivers, ASA I (new hire) and rehires CO Larry Phillips and Kevin Sweetin and transfers CS Ronald England and CO John Brown.

On the road to greatness are recent Cadet graduates, 4/19/07 Michael Mlekush and William Batton. St. Clair trainees who were directly transferred to Donaldson Correctional Facility for six (6) months upon graduation on 4/19/07: Bryan Griffith, Darrell

Fletcher, John Wagon, Darrick Baccus. Currently at the academy are: Brian Adams, Cortney Swain, Joseph Ledbetter, Christopher Walker, Erica Hampton, James Bennefield, Richard E. Parton, , Roxanne Petty and Jeffrey Crowe.

Congratulations to Jeremy Puckett, Phillip Moore and Jason Schmid on their promotion from Correctional Trainee to Correctional Officer.

This is a fire truck that was restored by St. Clair Fleet. The Fire Dept. won a trophy at the Birmingham World of Wheels.



## STATON



Congratulations to Ms Tracy McMahon on her promotion to Account Clerk. Ms McMahon was promoted from ASA II to Account Clerk on March 22. Ms McMahon was assigned to Staton's Classification Unit and was promoted into Staton's Business Office. Victoria Baxley, Staton Business Manager says Ms McMahon is a welcome addition and looks forward to working with her.



Congratulations to Steward II Lonnie Russell. Steward Russell was promoted from Steward I to Steward II on March 2nd. Steward Russell's endeavors and work ethic has helped him earn this deserved promotion and is a welcome addition to Staton's Kitchen staff. Warden III Leon Forniss congratulates Steward Russell on his promotion.



Staton would like to welcome Ms Michelle McCrackin. Ms McCrackin was hired on March 19th as a clerk. Ms McCrackin will fill the vacant clerk position in cubicle 1. Ms McCrackin is a welcome addition to the Staton staff and we wish her the best in her career and look forward to working with her.



Staton would like to welcome Ms Rebecca Carter (left) and Ms Carolyn Smith (right) to the staff. Ms Carter and Ms Smith were hired on April 24th as Steward I's. Both employees bring an exceptional amount of experience to Staton and will be a welcome addition to the staff in the kitchen.





Staton has taken the first step in combating the war on methamphetamine addiction by acknowledging the inmates that successfully completed the first class. Drug Counselor Ralph Besteder was very please that Mr. Donald Dietz, Drug Program Supervisor was present to support this new program.

### TRAINING DIVISION

The Training Division received GREAT NEWS on May 31, 2007. The Bond Initiative Bill that includes \$24.5 million for a NEW State Trooper and Corrections Academy training facility successfully passed the Legislature and is on the way to the Governor's desk for his signature! The new facilities will be located on the campus of Wallace Community College (WCC) in Selma. The ADOC will partner with the Department of Public Safety and WCC to work very closely with them over the next 18 – 24 months, until the project is complete. Cpt. Jeff Boutwell [ADOC], Sgt. Deena Pregno [DPS] and a representative from WCC will be the Project Committee. If all goes as expected, we hope to 'break-ground' by late Fall, and completion of the facilities will be 18 – 24 months down the road.

What a great opportunity this is for DPS, ADOC, and WCC to partner and further enhance our already 'superb' training programs! These facilities will be in use for many years after most of us have retired and moved on. We feel extremely honored and privileged to have the opportunity to share in this new venture with everyone!

In March 2007, the ADOC placed nine Sergeants in Regional PREA Coordinator positions, and these Sergeant were:

- Sgt. Michael Coady – Limestone County
- Sgt. Scarlotte Carroll – Jefferson County

- Sgt. William McGwire – St. Clair County
- Sgt. Deidra Wright – Elmore County
- Sgt. Vivian Langford – Montgomery County
- Sgt. Rolanda Calloway – Bullock County
- Sgt. Tim White – Dallas County
- Sgt. Darryl Fails – Dallas / Bibb Counties
- Sgt. Kevin Bishop – Escambia County (to be added July 1)

These Sergeants have already successfully completed a Foundation Skills for Trainers program, PREA Training for Trainers, and PREA Investigatory Workshop. They are truly our PREA experts within the ADOC! They are already working to complete our offender education classes statewide, and they continue to complete staff training on this topic. Later this year, we hope to begin PREA Supervisory training statewide. These 9 folks have been and will continue to be a great asset to the Training Division!

The Training Division also welcomed several other new members during the past few months:

- Sgt. Terry Thomas (Bibb CF) transferred to the Bibb County Regional Training Center.
- Sgt. Rondell Wannamaker was promoted to Sergeant from COI [Draper CF]. He is now assigned to the Draper Training Center.
- Sgt. James Earp [Donaldson Training] was promoted to Lieutenant and will oversee the East Thomas Residential Training Annex.



*Lt. James Earp*

- Sgt. Reginal King [Bibb CF] transferred to the Academy
- COI Cynthia McCovery [Holman CF] was promoted to Sergeant and is working at Atmore Training Center.

The Training Division was proud to present service pins to the following employees this quarter:

- Sgt. Darryl Fails – 10-year service pin
- Lt. Cynthia Nelson – 20-year service pin

Director Wendy Williams presented Cpt. Jeff Boutwell (Academy Commandant) his APOSTC Academy Director pin at the recent Academy graduation. This is a great honor and well deserved by Cpt. Boutwell.

On April 19, 2007, Commissioner Richard F. Allen presented certificates to 73 Correctional Officers that had successfully completed the Peace Officers Standards and Training requirements for certification as peace officers in the State of Alabama. The class began on January 29th with 115 Trainees.

Class 2007-02 began on May 13th, 2007, and they are scheduled to graduate on August 2, 2007. Presently, we have 83 Correctional Trainees enrolled in the class.

On behalf of the entire Training Division, we would like to wish everyone a safe and happy summer!

Please join us in congratulating Sergeant Terry Thomas [Bibb CF] on his selection to fill the vacant Training Instructor – Sergeant position at Bibb Regional Training Center. Sgt. Thomas will bring a lot of experience and expertise to the Training Division.

Please join us in congratulating Sgt. James Earp [Donaldson Regional Training] on his selection for promotion to Lieutenant at the East Thomas Residential Training Annex effective May 16th, 2007.

Sgt. Earp has been employed with the ADOC for over 9 years and began his career working at William Donaldson CF as a Correctional Officer working in all areas of the facility to include ICS, Recreation Officer and Drug-Testing Officer. In December of 2000, he was promoted to Sergeant at WDCF and in March 2002, Sgt. Earp joined the Training Division as a Regional Training Instructor for the Birmingham area where he assisted Lt. Bernard McCord at the "then" Lawson State Community

College training location.

Sgt. Earp has been an asset to the ADOC throughout his career and specifically to the Training Division for the past 5 years. Again, congratulations to Sgt. Earp!

Please join us in congratulating Sgt. Kevin Bishop on being selected to fill the vacant PREA Coordinator position in Escambia County. Sgt. Bishop comes to the Training Division from Atmore Work Release and his 'official' date of transfer is TBA.

Again, congratulations Sgt. Bishop and welcome to the Training Division!

Please join us in congratulating Officer Rondell Wannamaker [Draper CF] on his selection for promotion to Sergeant at Draper Training Center - Elmore County. His effective date of promotion to Sergeant will be June 1, 2007.

Officer Wannamaker has been employed with the ADOC for 5 years, and has served on the CERT for 4 years. He comes to the Training Division from Draper CF and I'm sure he will be a great addition to the Training Division.

Again, congratulations Officer Wannamaker and welcome to the Training Division!

### TUTWILER

Please join Tutwiler Prison for Women in congratulating Creighton Cannon who was selected to fill the Sergeant vacancy at Tutwiler. Mr. Cannon will be coming to Tutwiler from Draper for his promotion from Correctional Officer to Correctional Sergeant effective May 1, 2007.

We would also like to thank all the candidates who interviewed for this position.

We would like to send out congratulations to Sgt. Sonja Rose of Draper Correctional Facility for being selected to Correctional Officer Supervisor I at Tutwiler Prison for Women. We would like to thank each person that interviewed for the position. The decision was not an easy one in that all candidates did an outstanding job on their interview. Thank you once again and good luck in the future.

### VENTRESS



#### Service Pins:

James Batie, CO, 30 Years  
Theldon Byrd, CO, 20 Years  
Ernie Marshburn, Drug Treatment Supervisor, 15 Years  
Gordon Jenkins, Psychologist, 15 Years

Jerry Flucker, CO, 10 Years  
Sgt. Brian Gordon, 10 Years  
Ammie Screws, CO, 10 Years

Congratulation to Rebecca Pittman, the newly promoted Classification Supervisor here at Ventress Correctional Facility. Mrs. Pittman has served the State of Alabama for 10 years as a Protective Service Officer for the Department of Human Resources and 6 years as a Classification Specialist at Ventress. Best wishes to you Becky!!!

Congratulations to Tionna Douglas for winning the \$100 in gas raffled off by Ventress Chapter of ASEA. Tionna is the daughter of Officer Kenneth Cargle and Sgt. Camelia Cargle of Ventress.

Farewell to Evelyn Green, Drug Treatment Counselor. Ms. Green will be transferring to Limestone Correctional Facility and will be pursuing advanced educational opportunities at Alabama A&M University. We wish her the very best in her future endeavors.

Gladie Richardson (1st Shift)- Queen size air mattress & 19" color television

Martha Green (3rd Shift)- Summer care package & music box

#### Taking Pride:

A newly erected institution sign has been established at the entrance of Ventress Correctional Facility under the supervision and guidance of Officer Mike Brunson, Squad Officer. A newly designed and constructed parking lot addition has been built by Officer Brunson also. Thanks Officer Brunson for a job well done!!!



It is with pleasure, we announce the selection of Correctional Sergeant Lewis Hulett of Easterling C.F. to fill the vacant Sergeant position at Ventress Correctional Facility. Thank you to all the candidates that called and interviewed for this position. There were many fine candidates.

It is with pleasure that we announce the promotion of our own, Rebecca Pittman, Classification Specialist to Classification Supervisor at Ventress Correctional Facility effective May 16th, 2007. Ms. Pittman has a tremendous amount of experience and I feel will do an excellent job in this position.

There were many wonderful candidates for this position and I appreciate their interest and wish them much success in their future endeavors.

Please join me in congratulating Ms. Rebecca Pittman to Classification Supervisor at Ventress Correctional Facility.



## ADOC's FIRST BILLBOARD GOES UP IN WETUMPKA

A big **THANK YOU** is in order for Alabama Correctional Industries for getting ADOC's first billboard up along Hwy 231 in Wetumpka. Total cost was about \$3,800, which includes electrical for night lighting. ADOC is looking to improve this sign and place several others at strategic locations around the state



## 2007 ADOC Picnic Flashbacks!

Presular Cattle Ranch



**Clockwise from top :**

**ADOC Associate Commissioner Steve Brown with wife Marijane.**

**Commissioner Allen and Grandkids enjoy time at annual ADOC picnic.**

**Dozens enjoy fishing for catfish .**

**Juice and Hula-Hoop!**

**What else could a kid want?**

**Children enjoy the horse rides!**



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